



ORISSA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Orissa Undertaking)

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Recruitment of Management Trainees/ Management Trainees-Junior (Electrical/Finance/ Civil)

Advertisement No. 01

Date : 07.04.2011

Orissa Power Transmission Corporation Limited(OPTCL), a state owned power utility organisation in Orissa is engaged in the business of Transmission of electricity with a vision to emerge as one of the leading utilities in the country in Transmission space, invites application for the post of **Management Trainee(MT) Electrical, Management Trainee(MT) Finance, Management Trainee- Junior(MT-JR)Civil, Management Trainee Junior(MT-JR) Electrical** as follows; for various units across the State.

I. VACANCY POSITION

Name of Post	SC	ST	SEBC	UR	TOTAL
MT (Elect)	-	23	-	-	23
MT(Fin)	3	5	-	-	8
MT - JR(Elect)	9	22	26	23	80(PH-2)*
MT - JR(Civil)	-	-	1	-	1

The reservation of posts will be as per ORV Act and other applicable Act and Rules.

*Type of Disability(PH) – Partially deaf (PD) with suitable aid only in case of MT-JR (Elect) .

II. AGE

- A candidate must be above 21(twenty one) years and below 32 (thirty two) years of age as on 01.04.2011. The Upper age limit is relaxable by 5 (five) years in case of SC, ST, Ex-Serviceman and Woman candidates and 3 (three) years for SEBC candidates and 10 (ten) years in case of PH Candidates.

Provided that a person who comes under more than one category mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him/her.

- ii. In case of candidates possessing experience in any power utility engaged in Transmission business, the relaxation in upper age limit shall be subject to maximum of 5 years in addition to age relaxation mentioned above. The candidates shall have to furnish the proof of experience along with their application.

III. DEPARTMENTAL CANDIDATES

Departmental candidates (OPTCL regular employees only) fulfilling the requirements may apply against the advertisement through proper channel to AGM-HRD-VI(Rectt), Hqrs Office, OPTCL so as to reach within the stipulated time period. There shall be no age bar for them and they are exempted from payment of application fees.

IV. MINIMUM EDUCATIONAL QUALIFICATION

MT (Elect)	Degree in Electrical Engineering/ Electrical & Electronic Engineering with at least 60% marks in aggregate from a recognized University/Institution or passing of section-A&B of IE(India) in relevant discipline with minimum 50% marks in aggregate. For SC/ST candidates, the minimum percentage of marks required is 50%.
MT(Finance)	Passed the final Examination of the Institute of Chartered Accountants of India/ Institute of Cost and Works Accountants of India.
MT Junior(Elect)	Diploma in Electrical Engineering/ Electrical & Electronic Engineering with at least 60% marks in aggregate from a recognized University/ Institution/ State Council of Technical Education. For SC/ST candidates, the minimum percentage of marks required is 50%.
MT Junior(Civil)	Diploma in Civil Engineering from recognized with a minimum of 60 % marks in aggregate from a recognized University/Institution/State Council of Technical Education . For SC/ST candidates, the minimum percentage of marks required is 50%.

The aggregate marks as mentioned in the final/consolidated mark sheet will be taken into account for calculating the percentage of marks.

V. PAY

Management Trainees(MT):

Management Trainees(MT) shall be paid a consolidated stipend of Rs.12,000/- per month. The training will be for a period of 1 (one) year. On successful completion of the training, the candidates will be appointed as Assistant Manager (E-3 Grade) in the respective cadre on probation for 1 (one) year in the Scale of Pay of Rs 9300-34800 plus Grade Pay Rs. 4600/- with other allowances as per OPTCL Officers' Service Regulations.

Management Trainees Junior(MT-JR):

Management Trainees Junior(MT-JR) shall be paid a consolidated stipend of Rs.8,000/- per month. The training will be for a period of 1 (one) year. On successful completion of the training, the candidates will be appointed as Junior Manager (E-2 Grade) in the respective cadre on probation for 1 (one) year in the Scale of Pay of Rs 9300-34800 plus Grade Pay Rs. 4200/- with other allowances as per OPTCL Officers' Service regulations.

Training

The trainees during the training period may be terminated without any notice or without assigning any reasons thereof. There shall be no obligation on the part of the Corporation to offer regular appointment after completion of training. The Management Trainees(MT) and Management Trainees Junior(MT-JR) shall be required to execute a service bond to serve the Corporation for a minimum period of 03 (three) years excluding training period at the time of joining.

VI. SERVICE AGREEMENT BOND

The selected MT & MT-JR candidates will be required to execute a Training & Service Bond on Non-Judicial Stamp paper to serve the Corporation for a period of three years after successful completion of training.

VII. SELECTION PROCEDURE :

The selection process involves written test and interview. Eligible candidates will be called for written test comprising multiple choice questions from (i) General Aptitude (fifty questions) (ii) Subject Knowledge (one hundred questions) to be conducted at

Bhubaneswar. **There shall be negative marking @ 0.25 for every wrong answer.** Candidates who qualify in the written test shall be called for the personal interview at Bhubaneswar.

VIII. RESERVATION:

Reservation of posts will be as per the ORV and other applicable Acts and Rules. PH candidates may apply with copy of requisite Medical Certificate in proof of their type & extent of disability for consideration as per Rules.

Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Schedules Tribes and Socially and Educationally Backward Classes of Orissa only.

Candidates belonging to SEBC category shall submit their SEBC certificate validated/renewed by the competent authority in the current calendar year, failing which they shall be treated as General category candidates.

IX. GENERAL CONDITIONS :

- i. **The no of vacancies in the post of MT(Electrical) is likely to increase approximately by 50.**
- ii. Mere fulfilling the eligibility criteria does not entitle the candidates to be called for written test and / or interview.
- iii. In order to restrict the number of candidates to be called for written test/interview, the Management reserves the right to raise the eligibility standards.
- iv. Management reserves the right not to fill any or all the positions so advertised without assigning any reason thereof.
- v. A pass in Oriya Language test equivalent to ME standard is desirable. Alternatively the candidate has to pass the requisite language test in Oriya within one year of appointment.
- vi. In case of non-availability of sufficient number of eligible/suitable women candidate(s) belonging to any particular category, the vacancies or the remaining vacancies reserved for women candidate(s) of that category shall be filled up by male candidate(s) of the same category.

- vii. Only SC/ST candidates called for written test will be reimbursed journey expenses (to and fro) by 2nd Class Railway / Bus by the shortest route on production of copy of the ticket.
- viii. Candidates working in State/Central Government/PSUs should forward their applications through proper channel or shall produce a No Objection Certificate (NOC) at the time of personal interview.
- ix. The candidate finally selected should conform to the company's medical standards.
- x. Applications received after due date or incomplete applications or applications not in specific form or applications of ineligible candidates will be rejected outright without any further correspondence.
- xi. OPTCL takes no responsibility for any delay or loss of any communication in postal transit.
- xii. Canvassing in any form will disqualify the candidate.

X. PROCEDURE TO APPLY :

- i. Application in the prescribed format (which can be downloaded from our website www.optcl.co.in) shall be accompanied by 1(One) no. of recent passport size photograph, the caste certificate(SC/ST/ SEBC) and account payee Demand Draft for Rs. 200/- (Rupees two hundred) only drawn on a scheduled Bank in favor of **DDO, Hqrs office, OPTCL, payable at Bhubaneswar**. SC/ST candidates need not pay application fee.
- ii. Application should be made exactly in the format given in A-4 size paper (30cmX 21cm). It should be in the **Times New Roman** Font with **Font Size 12**.
- iii. The envelope containing application should be super scribed "**Application for the post of Management Trainee /Management Trainee- Junior (Electrical/ Finance/ Civil)**" and **should be addressed to Post Box No. 99, GPO, Kolkota-700001** so as to reach on or before **07.05.2011**.
- iv. The application should be sent by Ordinary post only. OPTCL shall not be responsible for any postal delay/ wrong delivery/ loss in transit.
- v. The application received after due date or incomplete applications or applications of ineligible candidates will be rejected without any further correspondence.

- vi. Candidates working in State/ Central Govt/ PSUs should send their application through proper channel or shall produce a "No Objection Certificate" at the time of personal interview. They are also advised to send the Advance copy of the application along with the Demand Draft at the above mentioned address.

The application form can be downloaded from our website www.optcl.co.in

Sd/-

AGM-HRD-VI(Rectt)