



# ORISSA POWER TRANSMISSION CORPORATION LTD

*(A Govt. of Orissa Undertaking)*

REGD. OFFICE: JANAPATH: BHUBANESWAR-751022,

Tel: (0674) 2541320 (EPABX) Fax: (0674)-2542981

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No.TD-I-14/2011-16949

/Dated, 22/09/2011

## **CIRCULAR**

**Sub: Formulation of Draft Policy Guidelines to allow permission to the Executives of OPTCL / GRIDCO to attend Executive MBA Programme (3 Years Part Time, Non-Residential) by the recognized University.**

In order to enable the Officers of OPTCL / GRIDCO from MT (E-1) Grade to DGM (E-7) Grade to acquire professional qualifications of part time non-residential Executive MBA Programme being imparted by the recognized University vis-à-vis to equip them with professional competency, formulation of draft policy guide lines in the matter has been under active consideration of the Management in the past. In this connection we are in receipt of proposal from the recognized State University and proposals from other recognized Universities inside the State are awaited. Based on the evaluation of curriculum, programme design, pedagogy, & their relevance for Transmission business, faculty profile, and proximity to University etc by an a multi-disciplinary Committee (consisting of Functional Heads), draft policy guidelines will be formulated & placed to the Committee of Board for HRD matter to arrive at an appropriate decision. To make the programme sector-specific and industry-ready, the Corporation may explore the possibility of entering into strategic collaboration with the concerned University in future, provided the batch size will be substantial.

With a view to formulating Policy Guidelines as well as ascertain willingness of the prospective officers interested to pursue such Professional Course, the conditions, eligibility criteria are laid down as under:

1. The Professional course shall be directly connected with the functional verticals in the field of Transmission business, with a distinct focus on acquisition of Professional competencies, sharpening techno-commercial acumen, exposure to the best practices in the Power Sector.
2. The concerned officer should be either MT (Elect., Telecom., Civil, IT, Finance, HR) or officers up to the rank of DGM
3. The officers having more than residual service of 5 years shall be eligible for the programme.



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4. Concerned officers should have consistent performance track records in their service career in erstwhile OSEB/GRIDCO/OPTCL.
5. Officers who are outstanding performers and have demonstrated leadership potential to shoulder higher or additional responsibilities in the past will be given preference.
6. The officers against whom Departmental Proceeding / Vigilance Proceeding is proposed / contemplated shall not be considered.
7. The Officers who are posted in Field Units will be eligible for conditional permission / approval, since pursuing such programme by way of attending contact classes and examination may hamper the work / interest of the organisation.
8. The course fee will be borne by the Officer concerned.
9. In the event, there is overwhelming response, the Corporation may restrict the number.

The above conditions are illustrative, not exhaustive. The same is subject to reconsideration and review in future.

The Officers desirous of pursuing such Professional Course may apply and submit their willingness within one month through proper channel to Sri A.P.Panda, AGM (HRD) –IV. Depending upon the response, the Programme Director / Coordinator of the concerned University will be required to make a formal presentation to the interested candidates at MTC, Kalyani Complex or PTC, Chandaka, to highlight the uniqueness, contemporary relevance of the Programme from the individual and organizational perspective.

**Sd/-**  
**DIRECTOR (HRD)**

Memo No. 16950 (120)

/Dated,22/09/2011

Copy to all Functional Directors / All CGMs / All Sr.G.M / All GMs / All DGMs / All AGMs / All Managers / Sr.P.S to CMD for information

AGM (HRD) – (IV)