

## REMUNERATION & COMPENSATION

(MANUAL. 10)

<b>ALL UPDATED MAN IN POSITION AS ON 01.05.2012 UNDER GRIDCO/OPTCL</b>					
<b><u>MANAGER &amp; ABOVE RTI MANUAL-X</u></b>					
<u>SL NO</u>	<u>EMP ID</u>	<u>NAME OF THE EMPLOYEE</u>	<u>DESIGNATION</u>	<u>BASIC PAY</u>	<u>GRADE PAY</u>
1	37587	PRABODHA KUMAR MISHRA	AGM (ELEC)	28160	6600
2	37222	UMAKANTA SAHOO	AGM (ELEC)	28340	6600
3	38542	BIKRAM KESHORI SINGH	AGM (ELEC)	15600	6600
4	37628	ASHOK KUMAR BEHURA	AGM (ELEC)	27320	6600
5	38414	GOPAL CHANDRA PATI	AGM (ELEC)	25430	6600
6	38513	SANKAR KRISHNA	AGM (ELEC)	25430	6600
7	54892	BRUNDABAN JETHI	AGM (ELEC)	28340	6600
8	61753	PRATAP CHANDRA MOHAPATRA	AGM (ELEC)	27730	6600
9	33435	NILAMBAR DASH (I/C 419)	AGM (ELEC)	28260	6600
10	38063	LAXMIKANTA MOHANTY	AGM (ELEC)	27140	6600
11	33448	KESHAB CHANDRA NAYAK	AGM (ELEC)	28160	6600
12	37800	BHUBANESWAR PANDA(I/C E&MR S/D RAYAGADA &STORES DIVN. RGD)	AGM (ELEC)	27340	6600
13	33451	UTTAM KUMAR SAMAL	AGM (ELEC)	27860	6600
14	37082	SACHINDRA PATTNAIK	AGM (ELEC)	27360	6600
15	35749	GANGADHAR PATEL	AGM (ELEC)	28900	6600
16	35723	KAILASH KUMAR AGARWALA	AGM (ELEC)	26680	6600
17	34487	SANGRAM KESHARI DAS	AGM (ELEC)	28160	6600
18	37293	PARTHA SARATHI PATRA	AGM (ELEC)	28900	6600
19	37123	LALATENDU NAYAK	AGM (ELEC)	28340	6600
20	35710	BIJAYA KUMAR SAHOO	AGM (ELEC)	27400	6600
21	37631	LINGARAJ DASH	AGM (ELEC)	15600	6600
22	36915	PURNENDU SEKHAR SAHOO	AGM (ELEC)	27680	6600
23	37871	AMAR NATH MOHANTY	AGM (ELEC)	28160	6600
24	33477	NIMAIN CHARAN SWAIN	AGM (ELEC)	28900	6600
25	38469	BICHITRA NANDA NAYAK	AGM (ELEC)	27670	6600
26	38638	MANAS RANJAN ROUL	AGM (ELEC)	25430	6600
27	35752	SURENDRA PATEL	AGM (ELEC)	26670	6600
28	37884	BIKASH CHANDRA PANDA (I/C O&M DIVN. THERUVALLI)	AGM (ELEC)	27,400	6,600
29	34560	BISWAS NARAYAN BOHIDAR	AGM (ELEC)	27400	6600
30	33620	PRADIPTA KUMAR MOHAPATRA	AGM (ELEC)	28160	6600
31	35864	BIBHUDA NANDA UDGATA	AGM (ELEC)	29970	6600
32	61964	PRASANTA KUMAR NAYAK	AGM (ELEC)	26070	6600

33	37590	MADHUSUDAN PANI (I/C STORES DIVN BBSR)	AGM (ELEC)	28160	6600
34	35426	SANDEEP KUMAR PURI	AGM (ELEC)	26670	6600
35	37181	SHIBA SANKAR NAYAK(EXECUTIVE ASST.TO DIR.(COMM)	AGM (ELEC)	26700	6600
36	37149	ASHOK KUMAR SAMANTRAY(I/C GRIDCO DATA CENTER)	AGM (ELEC)	28380	6600
37	39718	RAJ KISHORE PRADHAN	AGM (ELEC)	25430	6600
38	36973	SRIKANTA KUMAR CHOUDHURY(DEPUTED TO GRIDCO)	AGM (ELEC)	28900	6600
39	33604	JAYANTA KUMAR PARICHHA	AGM (ELEC)	26410	6600
40	38472	SANKAR PRASAD PADHI (DEPUTATED TO CESU 4329/17.03.2012)	AGM (ELEC)	23330	6600
41	57637	SWARUP KUMAR HARICHANDAN	AGM (ELEC) EXECUTIVE ASST.	26080	6600
42	37040	NIHAR RANJAN PRADHAN	AGM (ELEC) EXECUTIVE ASST.	28900	6600
43	53022	UMESH KUMAR GUPTA(I/C SLDC MANCHESWAR)	AGM (FINANCE)	26410	6600
44	55998	GHANASHYAM KHATUA	AGM (FINANCE)	25920	6600
45	52830	SAMBIT KUMAR SAMANTA	AGM (FINANCE)	22330	6600
46	57877	BIBHUTI BHUSAN NAYAK	AGM (FINANCE)	22330	6600
47	49159	SRIKANTA KUMAR SAHOO(DEPUTED TO GRIDCO)	AGM (FINANCE)	23700	6600
48	36030	BIDYADHAR BHATTA(DEPUTED TO GRIDCO)	AGM (FINANCE)	25920	6600
49	42572	SUBHENDU DASH (DEPUTATED TO GRIDCO)	AGM (FINANCE)	26410	6600
50	42444	AJAYA KUMAR DAS	AGM (HRD) I	27140	6600
51	54595	SANJUKTA BEHERA (I/C PENSION&NODAL OFFICER LEGAL,IR,HR,PENSION)	AGM (HRD) II	27140	6600
52	42415	ANITA SATPATHY	AGM (HRD) III	27140	6600
53	37602	AJAY PRASAD PANDA	AGM (HRD) IV	28580	6600
54	38795	RASMI KUMAR PANDA	AGM (HRD) V	27140	6600
55	42767	CHANDRA SEKHAR PRADHAN(I/C MPPR,D.B CELL)	AGM (HRD) VI	27140	6600
56	55550	PRIYADARSAN PATRA	AGM (IT)	26670	6600
57	25676	GOLAK BIHARI PANDA	AGM (IT)	31860	6600
58	47056	GHANA SHYAM PANIGRAHI(DEPUTED TO GRIDCO)	AGM (LAW)	23700	6600
59	38357	JAGANNATH PRASAD MOHANTY, ASST. TO SR GM(PS)(DDO)	AGM (MECHENICAL)	28160	6600
60	38766	PRADIPA KUMAR MISHRA	AGM (MECHENICAL)	26360	6600
61	28635	DEBARAJ RATH	AGM (TELECOM)	29180	6600
62	63306	SUSMITA DASH (REQUITATED TO GRIDCO)	ASST.COMPANY SECRETARY(MGR. RANK)	15600	6600
63	23445	JITENDRIYA PRASAD DAS	CGM (ELEC)	46420	9000
64	21128	KISHORI MOHAN PARIDA	CGM (ELEC) O&M	44780	9000
65	55547	RAMESH CHANDRA MISHRA	CGM (FINANCE)	48050	9000
66	55097	MANGALAGIRI ANANTA RAO	CGM (IT)	46440	9000
67	64444	HEMANT SHARMA (IAS) (I/C GRIDCO)	CMD	46330	10000
68	55646	PRASANTA KUMAR DAS	COMPANY SECRETARY (SGM RANK,19.10.2011)	43210	8800
69	33422	MANORANJAN CHOUDHURY	DGM (ELEC)	27400	6600
70	36663	UPENDRA NATH MISHRA	DGM (ELEC)	29970	7600
71	33464	RABI PRASAD NAYAK	DGM (ELEC)	28900	6600
72	36999	PRADIPTA KUMAR DASH	DGM (ELEC)	29970	7600

73	36957	RADHA RAMAN PANDA	DGM (ELEC)	28900	6600
74	33493	BIMAL PRASAD MISHRA	DGM (ELEC)	29970	7600
75	33547	MANORANJAN MOHANTY	DGM (ELEC)	29640	6600
76	54780	BAISHNABA CHARAN PADHIHARY	DGM (FINANCE)	28160	7600
77	55518	GOBIND AGARWALLA (ERP FINANCE MODULE)	DGM (FINANCE)	30,470	7,600
78	26897	BIPIN BIHARI SATAPATHY	DGM (TELECOM)	31490	7600
79	66112	PRASANTA KUMAR PRADHAN	DIRECTOR (COMMERCIAL)		
80	69069	SUSANTA KUMAR DAS	DIRECTOR (ENGG.)	51020	10000
81	55620	BIBHU PRASAD MOHAPATRA(I/C GM(FIN)OPTCL14.07.2011)	DIRECTOR (FIN. & CA)	43240	9000
82	64499	SANTANU KUMAR RATH	DIRECTOR (HRD)	79000	0
83	56081	BANSHIDHAR OJHA(DEPUTED TO GRIDCO)	ECONOMIST(DGM RANK)	30380	7600
84	63434	SAYAD SULEMAN ALI (I/C CWD BURLA,LOOK CWC BBSR)	EXECUTIVE ENGINEER(CIVIL)	*	*
85	61638	SANJAY KUMAR HOTA(I/C GRID CO-ORDINATION COMMITE 90L)	GM (ELEC)	37400	8700
86	24794	RABINDRA KAMILA	GM (ELEC)	38790	8700
87	25535	JITENDRA BASTIA	GM (ELEC)	38790	8700
88	62015	KISHORE CHANDRA MISHRA	GM (ELEC)	22320	7600
89	25692	BUDHESWAR NANDA(I/C TTPS)	GM (ELEC)	37400	8700
90	24778	ADITYA NARAYAN SAR	GM (ELEC)	38790	8700
91	60871	AJAYA KUMAR MOHANTY	GM (ELEC)	40220	8700
92	27737	PRAFULLA CHANDRA TRIPATHY	GM (ELEC)	29240	7600
93	26615	SAROJA KANTA PARIDA	GM (ELEC)	37400	8700
94	25056	LAXMIDHAR MOHAPATRA(DEPUTED TO GRIDCO)	GM (ELEC)	37400	8700
95	55576	SRINIVAS MOHAPATRA	GM (FINANCE)	41690	8700
96	55505	NIRANJAN SAHOO	GM (FINANCE)	37400	8700
97	61696	KRUSHNA CHANDRA BEHERA(I/C STORES CIRCLE BBSR)	GM (MECHENICAL)	37400	8700
98	62440	RAJ KISHORE DAS	GM (TELECOM)	37400	8700
99	63418	SYAMA PRASAD PATTANAIAK(OAS-I)	LAND OFFICER	20630	5400
100	40309	SARBA PRIYA JETHY	MANAGER (ELEC)	25350	6600
101	38906	PRASANT KUMAR DAS (B)	MANAGER (ELEC)	26020	6600
102	41252	PRASANT KUMAR SATPATHY	MANAGER (ELEC)	25,350	6,600
103	38399	SUBRAT KUMAR MITRA	MANAGER (ELEC)	25430	6600
104	35707	PRASANTA KUMAR RATH	MANAGER (ELEC)	26200	6600
105	41278	BISWA RANJAN MISHRA (P.I.O)	MANAGER (ELEC)	25400	6600
106	35778	BIBEKANANDA PANI (SDO)	MANAGER (ELEC)	21840	6600
107	38302	UMESH PRASAD DAS (SDO)(I/C DIVN CHOUDWAR)	MANAGER (ELEC)	25430	6600
108	35822	PADMANAV SWAIN	MANAGER (ELEC)	27660	6600
109	42428	BIJAYA KUMAR DAS (SDO)	MANAGER (ELEC)	25280	6600
110	40958	RABI SANKAR MISHRA	MANAGER (ELEC)	25310	6600
111	42741	CHITARANJAN BEHERA	MANAGER (ELEC)	25270	6600
112	54946	MAYA BANDHU PRADHAN	MANAGER (ELEC)	22360	6600
113	39114	RABI NARAYAN PANDA (SDO)	MANAGER (ELEC)	25350	6600
114	38935	RABI NARAYAN SAHOO (SDO)	MANAGER (ELEC)	25350	6600

115	42387	SUKANTA PANDA	MANAGER (ELEC)	25280	6600
116	39143	SUNKURU SUDHAKAR RAO	MANAGER (ELEC)	25320	6600
117	41533	PRAFULLA KUMAR PATI(I/C EHT © S/D NO-1 BBSR I/C GRID S/D CHANDAKA)	MANAGER (ELEC)	25350	6600
118	62185	MD ZIAL HUDA	MANAGER (ELEC)	25350	6600
119	40396	ATULYA KUMAR PATRA	MANAGER (ELEC)	25400	6600
120	56586	JAYRAM SAHOO (SDO)	MANAGER (ELEC)	25400	6600
121	41223	A.RAMESWAR RAO SUBUDHI (SDO)	MANAGER (ELEC)	25310	6600
122	44521	SURESH CHANDRA PATRA	MANAGER (ELEC)	21470	6600
123	41306	RAJ KISHORE PARIDA (SDO)	MANAGER (ELEC)	25350	6600
124	35848	RAJAT SEKHAR DAS BHATTAMISHRA (I/C220KV LINE S/D THERUVALLI,426)	MANAGER (ELEC)	27280	6600
125	57736	JASOBANTA NARAYAN CHOUDHURY	MANAGER (ELEC)	25280	6600
126	41294	LAXMI KANTA MISHRA (SDO)	MANAGER (ELEC)	25430	6600
127	42613	SUDIPTA SENGUPTA (SDO)	MANAGER (ELEC)	25400	6600
128	38948	SANBHU NATH SAHA (SDO)	MANAGER (ELEC)	25350	6600
129	38951	TIKANATHA HARIJAN(SDO) (I/C GRID S/S BUDHIPADAR)	MANAGER (ELEC)	25350	6600
130	35806	ADIT KUMAR SHARMA(SDO)	MANAGER (ELEC)	26660	6600
131	38782	MANOJ KUMAR DAS(SDO)	MANAGER (ELEC)	25350	6600
132	39127	PRADIPTA KUMAR BHUYAN	MANAGER (ELEC)	25350	6600
133	40325	SWAPANA KUMAR TRIPATHY	MANAGER (ELEC)	25320	6600
134	41281	RABINDRA KUMAR SAHOO (I/C S/D JAJPUR ROAD)	MANAGER (ELEC)	25350	6600
135	60660	NIKUNJA BIHARI MOHAPATRA	MANAGER (ELEC)	25320	6600
136	40312	SARADA KANTA SATPATHY (SDO)	MANAGER (ELEC)	25400	6600
137	38360	SADANANDA PATRA (SDO)	MANAGER (ELEC)	25430	6600
138	61654	RABINDRA NATH MOHAPATRA	MANAGER (ELEC)	25350	6600
139	44831	SANTOSH KUMAR PRADHAN	MANAGER (ELEC)	22320	6600
140	41546	SANJAYA KUMAR DUTTA	MANAGER (ELEC)	25320	6600
141	42501	SUDHANSU SEKHAR NANDA	MANAGER (ELEC)	25310	6600
142	41265	PRADIPTA KUMAR NANDA (SDO)(I/C SDO T/L S/S DUBURI)	MANAGER (ELEC)	25320	6600
143	42390	BIBHU PRASAD MOHAPATRA (SDO)	MANAGER (ELEC)	25280	6600
144	41195	UPENDRA KUMAR PATI	MANAGER (ELEC)	25400	6600
145	38919	SAKTI PRASAD DAS	MANAGER (ELEC)	25350	6600
146	55026	PRADEEP KUMAR DASH(B)	MANAGER (ELEC)	25280	6600
147	42626	GOPAL KRUSHNA PADHI	MANAGER (ELEC)	25400	6600
148	35765	SARAT KUMAR DAS	MANAGER (ELEC)	27660	6600
149	39945	TAPAS PATTANAIK (I/C SAFETY)	MANAGER (ELEC)	25320	6600
150	42600	JAYANTA KUMAR SENAPATI	MANAGER (ELEC)	25400	6600
151	38779	SUSHANTA KUMAR PANIGRAHI	MANAGER (ELEC)	25400	6600
152	39130	PRASANTA KUMAR PANDA(I/C BILLING WORK R&T)	MANAGER (ELEC)	25320	6600
153	38373	GYANARANJAN PANIGRAHI	MANAGER (ELEC)	21010	5400
154	62002	SAMIR KUMAR MOHANTY	MANAGER (ELEC)	25350	6600
155	60686	UMAKANTA SAHOO(DEPUTED TO GRIDCO)	MANAGER (ELEC)	25350	6600
156	37839	NURUDDIN KHAN(DEPUTED TO GRIDCO)	MANAGER (ELEC)	26080	6600

157	42402	PRIYABRATA PATNAIK (DEPUTATED TO OERC 16.08.2005)	MANAGER (ELEC)	23480	6600
158	39099	PRASANT MAJHI	MANAGER (ELEC)	25400	6600
159	19712	PURNA CHANDRA DAS (I/C O & M DIVN.CHOUHWAR,I/C CWD BBSR)(A.P.I.O)	MANAGER (FINANCE)	26260	6600
160	21339	RAMESH CHANDRA MISHRA (I/C TELECOM DIVN. RKL.& E&MR DIVN RKL.)	MANAGER (FINANCE)	26790	6600
161	52489	RADHA RANI KHANDELWALLA (I/C O&M CIRCLE J.ROAD)	MANAGER (FINANCE)	21630	6600
162	21371	ATALA BIHARI KHATOI	MANAGER (FINANCE)	25870	6600
163	20882	BRUNDABAN CHANDRA DASH (I/C R&T CELL)	MANAGER (FINANCE)	26790	6600
164	19080	SIBA KUMAR PATNAIK (I/C STORE DIVN.BBSR)	MANAGER (FINANCE)	26260	6600
165	21285	PRADEEP KUMAR PATTANAYAK	MANAGER (FINANCE)	25330	6600
166	20895	RABI NARAYAN DAS(I/C GCC 90L)	MANAGER (FINANCE)	27860	6600
167	55969	SANKARSAN SAHOO I/C DISCOM MONITORING ACTIVITIES)	MANAGER (FINANCE)	21670	6600
168	44550	ANITA MAHAPATRA(I/C D.B CELL&PA CELL)	MANAGER (HRD)	22810	6600
169	48037	RAM PRASAD PADHI	MANAGER (LAW)	22810	6600
170	40239	SANJEEV KUMAR MOHANTY	MANAGER (MECHENICAL)	24340	5400
171	40255	JHADESWAR NAYAK	MANAGER (MECHENICAL)	24340	5400
172	35992	RAMANI KANTA PATEL	MANAGER (MECHENICAL)	26180	5400
173	60699	SATYA RANJAN SARANGI(DEPUTED TO GRIDCO)	MANAGER (MECHENICAL)	24340	5400
174	40297	DURBA RANJAN SINGHBABU	MANAGER (TELECOM)	24340	5400
175	28648	KARUNAKAR PRADHAN	MANAGER (TELECOM)	28870	6600
176	28750	SARAT CHANDRA PANIGRAHI	MANAGER (TELECOM)	29130	6600
177	35202	GURU CHARAN SAHOO	MANAGER (TELECOM)	25240	6600
178	35989	HEMANT KUMAR SAMANTRAY	MANAGER (TELECOM)	26180	6600
179	28664	UMESH CHANDRA MOHANTY	MANAGER (TELECOM) TA TO GM	28480	6600
180	24231	PRASANTA KUMAR DAS(A)	SGM (ELEC)	41690	8800
181	54889	PRADIPTA KUMAR BEHURA	SGM (ELEC) C.P.C	43210	8800
182	24244	CHINMAYA RAKSHIT	SGM (ELEC) CP	40220	8800
183	23599	RANJIT DAS	SGM (ELEC) PP	41690	8800
184	23630	BIJAYA KUMAR TRIPATHY (I/C O&M)	SGM (ELEC) T&D	41690	8800
185	23643	ASISH KUMAR SARKAR	SGM (ELEC) TP & C	41690	8800
186	55493	BRAJABANDHU SAHOO	SGM (FINANCE)	46380	8800

**ALL REVISED 7th WAGE BOARD SCALE OF PAY**

<b>NON-EXECUTIVE</b>			<b>NEW PAY SCALE 31.03.2009</b>		
<b>SL.NO.</b>	<b>SKILL/ CATEGORY</b>	<b>GRADE</b>	<b>SCALES OF PAY</b>	<b>PAY BAND</b>	<b>GRADE PAY</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
1	UNSKILLED	A01 & T01	4440-10200	S-1	1750
2	SEMI SKILLED-B	A02 & T02	5200-20200	PB-1	1900
3	SEMI SKILLED-A	A03 & T03	5200-20200	PB-1	2100
4	SKILLED-C	A04 & T04	5200-20200	PB-1	2400
5	SKILLED-B	A05 & T05	5200-20200	PB-1	2500
6	SKILLED-A	A06 & T06	5200-20200	PB-1	2800
7	HIGHLY-SKILLED-B	A07 & T07	5200-20200	PB-1	3300
8	HIGHLY-SKILLED-A	A08 & T08	9300-34800	PB-2	4200
9	SUPERVISORY-B	A09 & T09	9300-34800	PB-2	4200
10	SUPERVISORY-A	A10 & T10	9300-34800	PB-2	4200
<b>EXECUTIVE</b>			<b>NEW PAY SCALE 31.03.2009</b>		
<b>SL.NO.</b>	<b>SKILL/ CATEGORY</b>	<b>GRADE</b>	<b>SCALES OF PAY</b>	<b>PAY BAND</b>	<b>GRADE PAY</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
1	M.T	E01	15000/- (CONSOLIDATED)		
2	J.M / S.O	E02	9300-34800	PB-2	4200
3	A.M	E03	9300-34800	PB-2	4600
4	D.M	E04	9300-34800	PB-2	5400
5	MANAGER	E05	15600-39100	PB-3	6600
6	A.G.M	E06	15600-39100	PB-3	6600
7	D.G.M	E07	15600-39100	PB-3	7600
8	G.M	E08	37400-67000	PB-4	8700
9	S.G.M	E09	37400-67000	PB-4	8800
10	C.G.M	E10	37400-67000	PB-4	9000
11	DIRECTOR	E11	37400-67000	PB-4	9000
12	CMD / MD	E12	37400-67000	PB-4	10000
13		GOVT. DEPUTATION STAFF			