

OPTCL
Lifeline of Odisha

Shakti SAMACHAR

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OPTCL was awarded the Gold Shield for the year 2012-13 in the category of Transmission System Availability among all the transmission utilities of India. OPTCL achieved this by maintaining the system availability at 99.94%. Sri Hemant Sharma, IAS, CMD, OPTCL, Sri P. C. Tripathy, CGM (O&M) and Sri K. K. Mishra, DM (O&M) received the award from Hon'ble Minister of Power, Sri Jyotiraditya Scindia on 04.02.2014 at Vigyan Bhawan, New Delhi



Launching of Odisha Distribution System Strengthening Project (ODSSP) By Hon'ble Chief Minister of Odisha Shri Naveen Patnaik



OPTCL ranks one among the leading Transmission Utilities in India, transmitting quality, reliable and SECURED power with minimum transmission loss at a competitive price.

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9th Foundation Day MESSAGE FROM CMD



Dear Colleagues,

It gives me immense pleasure to inform you all that our Company is celebrating its 9th Foundation Day with a sense of pride and satisfaction never ever seen before. At this juncture our Company has moved ahead of the much-awaited significant milestone of 100 Grids and 10,000 ckm lines during the FY 2013-14. With a large number of flagship projects including ODSSP, SCRIPs, PPPs etc. currently under implementation, we are witnessing unprecedented growth in our network. Meanwhile, we have commissioned 132/33 KV Gridsat Bhawanipatna, Barbil, Chandpur, Kuchinda during 2013-14. Further, our unprecedented disaster recovery efforts by way of massive power restoration works in Ganjam district as well as in other coastal districts in the backdrop of extensive damage caused to power infrastructure due to devastating Phailin brought out the human side of the organization.

Finally the crowning glory and proud moment of winning the Ministry of Power's Gold Shield for our excellent track record in Transmission System Availability in 2012-13 has put OPTCL in the Star performer category and earned much-deserved commendation from stakeholders.

On the project front, OPTCL will be executing several high value mega projects under its long-term Business Plan, ODSSP, ODAFFP, OPSEAP, SCRIPS, SMART GRID, OPSIP and Disaster Resilient Power System in next five years with an estimated project cost of more than Rs 10,000 crores.

On the HR front, it is noteworthy to mention here that expeditious implementation of organization restructuring, extension of PB-3 to AM/DMs, execution of wage revision settlement coupled with several initiatives in learning management and employee Reward & Recognition during 2013-14 have resulted in improved employee satisfaction and motivation.

It is heartening to note here that our Corporation has become younger with induction of around 800 young and knowledgeable technical executives, non-executives and professionals during last four years.

OPTCL being an asset-based infrastructure company with an estimated project expenditure of more than Rs 10,000 crores (including Govt and externally-funded projects) in next five years, effective management of financial resources will hold the key to its growth. Further I am happy to mention here that our company has been consistently improving its financial performance over last few years and has made profit of Rs. 27 crores during FY 2012-13.

On the IT front, total employee involvement is an essential pre-requisite to get the best out of eShakti. Cutting across the hierarchy and cadres, I call upon all the employees to shed their old habits & baggage of legacy systems and demonstrate a strong sense of urgency to make the best use of e-Shakti modules in their day-to-day functioning.

All these achievements have been possible due to the collective & committed efforts, team spirit, cordial employee relations and above all supportive leadership at the top. We should build on our strength as an engineering organization and simultaneously leverage our latest technology, unique technical capabilities, IT-enabled ERP systems under eShakti to take up the serious challenges on the O&M, Project Management, EMR, IT fronts to achieve the strategic objectives as set out in the vision document 2025.

There is a growing momentum in our activities and growing confidence in our future. I can assure you with confidence that the best is yet to come. It's a challenging and testing time for the entire fraternity in Odisha Power Sector. Let us therefore put in our best efforts and resolve to transform OPTCL into one of the leading transmission utility.

On this momentous day, I wish all employees and their family members all the best.



Hemant Sharma, IAS
CMD, OPTCL & GRIDCO

"Good business leaders create a vision, articulate the vision, passionately own the vision and relentlessly drive it to completion." ~ Jack Welch

FROM Editor's Desk



Dear Colleagues,

Communication is the lifeline of a vibrant organization. Reaching out and staying connected to one another in a hyper-connected and fast-changing world is the need of hour. This is why circulation of in-house newsletter at regular time intervals to disseminate the intent/message of CMD, latest trends/information, major happenings of common interest among OPTCL family makes lot of sense. After a long hibernation, we made up our mind to resurface with the newsletter with a refreshing format to capture and catch up with the issues, trends and news of contemporary relevance. The overall intent is to inspire employees to share their thoughts, contribute an article which impacts us, and keep all, irrespective of rank and file, informed/updated so that we are all on the same page. No wonder we have rechristened it as *Shakti Samachar* to get connected and relaunched this edition with passion & pride to make it informative & readable.

Like any fast-growing and successful organisation, the strength of OPTCL is its people (talented engineers and professionals) and their unique capabilities, which is an enabler to leverage the cutting-edge knowledge and emerging technology to drive its growth and achieve/sustain leadership position among STUs. The redesigned organisation structure in the backdrop of ongoing organisation restructuring integrated with well-defined challenging roles, structured career growth, learning management and enabling HR policies & systems will create an eco-system to realign human capital with OPTCL's current/future growth. At the same time the Associations/Unions need to play the lead role in sensitizing/inspiring their members to accept/manage the changes, which are in overall interest of OPTCL.

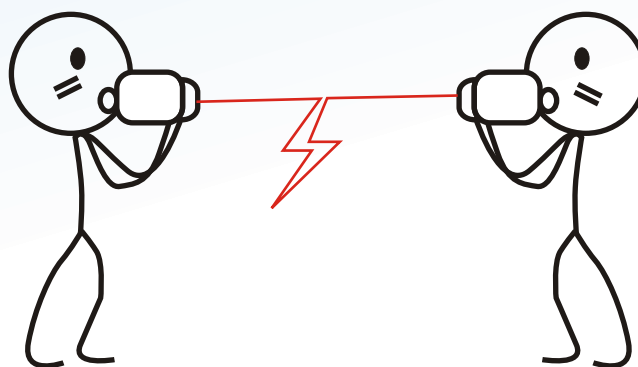
Meanwhile, in the recent past we have witnessed induction of large contingent of young talented engineers, professionals and technicians who may also be looking for space to express them. OPTCL is going through the HR challenge of developing the Gen-Y knowledge employees. This is where the senior executives across the organisation need to rethink and come forward in inspiring, moulding and mentoring these young talents.

Before signing out, I sincerely thank the officers who reported instantly and contributed articles in their edition to make it compulsively readable, informative. At the same time I invite all employees to react, share their ideas, suggestions on our humble endeavour to reunite the OPTCL family through this newsletter. Your ideas, suggestion and constructive criticism will be key inputs to make the next edition more informative, interesting & innovative.

Let's connect, share and learn from each other.



Santanu Kumar Rath,
Director (HRD)



Your valuable feedback / suggestions are solicited. You may send yours feedback / suggestions on this issue of the newsletter to newsletter.optcl@gmail.com

"My job is not to be easy on people. My job is to take these great people we have and to push them and make them even better." ~ Steve Jobs

MESSAGE FROM Director (Finance)




Dear Colleagues,

At the very outset, I would like to congratulate the efforts of the HRD Team to restart the publication of the In-house Newsletter.

Let me express my sincere gratitude to all my colleagues because of whom OPTCL could become the No.1 State Transmission Utility in terms of system availability. The FY 2013-14 has also witnessed a capital expenditure of Rs.307 Crore as against Rs.172 Crore in FY 2012-13 which is about 80% more than the last year.

Impressed with our achievements, the State Government reposed their faith in OPTCL and entrusted many capital projects to us including the distribution projects valued in excess of Rs.10,000 Crore for implementation during next three to four years. OPTCL is handling a long list of projects and to name a few, the projects include; ODSSP, ODAFF, RRCP, OPSIP, SMART GRIDS, SCRIPS, Nabakalebar Project etc. Similarly, GRIDCO, the Bulk Supplier, with only a handful of employees on the roll, has outstanding performance to its credit by notching up a turnover of around Rs. 6,300 Crore including trading revenue of about Rs. 700 Crore and a net profit of about Rs. 48 Crore during FY 2013-14. I congratulate all my colleagues for their dedication and perseverance. Let me proudly declare that what we are today is only due to the untiring efforts of our team – GRIDCO & OPTCL. There should no room for complacency. Let us all join hands together to carry this spirit forward in propelling our growth process and meet the great challenges before us and ensure timely delivery of public goods.



Bibhu Prasad Mahapatra

Director (Finance), OPTCL & GRIDCO

"Leadership and learning are indispensable to each other."

~ John F. Kennedy

PROJECTS AT A GLANCE

ONGOING & UPCOMING PROJECTS

NAME OF THE PROJECT	COST	PERIOD
ADB Project- OPSEAP (T&D)	Rs. 713+287 Cr	2014-16
Disaster Resilient Power System (T&D)	Rs.1000 + 820 Cr	2014-17
Disaster Response Centres (T&D)	Rs.103 + 75 Cr	2 Years
SCRIPS (T&D) (State Capital Region Improvement of Power System)	Rs.1500 Cr	5 Years
RRCP (T&D) (Radial to Ring Conversion Project)	Rs.1000 + 450 Cr	3 Years
ODSSP (Odisha Distribution System Strengthening Project)	Rs. 3600 Cr	2 Years
ODAFFP (D) (Odisha Dedicated Agriculture & Fishery Project)	Rs.500 Cr + Rs.800 Cr	2 Years
SMART GRID (T&D)	Rs.150 + 230 Cr	3 Years

CHALLENGES AHEAD

OPTCL is going for overhauling the entire transmission network in the state by establishing new Grid Sub stations at distribution load Centre and industrial load center, adding additional transformation capacity, strengthening its 400kV and 220kV network. This will cater the increased load demand of the state, provide uninterrupted power and increase voltage profile with power supply 24X7 to all type of consumers of the state. Accordingly, OPTCL is going for massive expansion at all the fronts in IT, Civil, O&M, telecom and Project during this 12th five year plan (2012-13 to 2016-17) period integrating with the Business plan period (2013-14 to 2017-18). The outlay for this Business plan period is expected to the tune of Rs. 12228.43 crores. The lion share of investment comes from the Project wing to the tune of Rs. 10665.85 crores. This will add almost 14600 ckm of EHT lines and transformation capacity of 22000 MVA to the existing system of 11618 ckms and 12517 MVA. This will not only



Sri S.K. Hota
CGM (Cons.)

sufficient to meet the load forecast of 5654 MW during 2017-18 and 6570 MW during 2021-22 condition but also meet the system requirement of evacuation of around 12000 MW of state share of power from upcoming IPP's to be received from the installed IPP capacity of around 50000 MW. This will also help Gridco to sell the power to other parts of India on open access. It was also thought of putting 765kV Substations in the generating hubs like Angul, Jharsuguda and Duburi to facilitate power evacuation smoothly.

Since such a huge investment cannot be met from the internal accrual of OPTCL, Govt. of Odisha is extending its helping hand in funding of number of projects under different Transmission and Distribution schemes like Capex, ODSSP, ODAFFP, PNP, Scripts, RRCP, DRPS, DHQP, OPSEAP etc. in addition to the equity based funding on the projects to be carried out in the under developed areas i.e KBK districts. Few projects are also funded by Govt. that are required for meeting the floating load requirement of ensuing Navakalebar festival in Puri. OPTCL is also in touch with different funding agencies like JICA, ADB to fund some of the projects. These steps from Government will lessen the financial burden on OPTCL and will help in reducing Transmission Loss as well as the Transmission tariff on the consumers.

DO YOU KNOW?

- **1st 765kV Pulling Sub-Station in Odisha – Coming up at Angul, Phulpada.**
- **1st Smart Grid Pilot Project in Odisha –Chhatrapur, Ganjam District.**
- **500 No. of new 33/11kV Sub-station shall be constructed across Odisha in next 2 yrs.**
- **+/- 500kV Double Circuit HVDC Line in Odisha – Talcher (Kaniha) to Kolar (Karnataka).**

O & M OVERVIEW

TRANSMISSION SYSTEM AVAILABILITY (TSA)

Sri Srimant Sahoo, AGM (EI)

Transmission System Availability is defined as the Average Availability of the Transmission System owned & maintained by the utility during the period under review, taking into consideration the availability of individual transmission elements like: Line Circuit, Bus / Line Reactor, ICT / Transformer, Static VAR Compensator (SVC) etc. It is one of the major Key Performance Indicators (KPIs) for evaluating the performance of any State / Central Sector Transmission Utility. Availability of AC Transmission System for a year is calculated in percentage (%) as per the defined formula wherein Weighted Average Factor for transmission elements (as mentioned above), Available Hours & Total Hours of Review are taken into consideration. The transmission elements under outage due to reasons like Shut down availed for maintenance/construction of another transmission scheme of either the same or different transmission licensee switching off a transmission line to restrict over voltage as per the direction of SLDC/RLDC shall deemed to be available, whereas Outage time for contingencies (such as force majeure) shall be excluded from the total review period for the said elements & a reasonable time is stipulated for restoration of the affected transmission elements. Nevertheless, OPTCL has been awarded twice by MoP, Govt. of India under "Best Transmission System Availability" category for the Years 2009-10 (Bronze Shield) and 2012-13 (Gold Shield). Such recognition has led OPTCL & thus Odisha to create a mark as the best performing State in National Power Sector.



Sj. Hemant Sharma, IAS, CMD, OPTCL & GRIDCO inaugurating newly commissioned Grid at Chandpur on 14.08.2013



Sj. Hemant Sharma, IAS, CMD, OPTCL & GRIDCO at Purushotam Grid S/s during commissioning of the Grid on 11.08.2013



Presented in the 9th International Conference on Transformers for Smart Grid TRAFOTECH-2014 by IEEMA at Bangalore on 10.01.2014

POWER PROTECTION

Sri P.K. Pattnaik, AGM (EI)

Sri P. K. Pattnaik, AGM (EI), OPTCL attended the 6th International Conference on Power System Protection and Automation held in New-Delhi on 27th Feb-2014 organized by CBIP and presented his thesis paper on the topic. In his thesis paper he primarily focussed on Load Accessed Directional Relay (LADR): An Innovative Approach to Power System Stability and also cited suitable practical example of its applications. In his deliberation he presented Grid sub-station power control (Practical study of 132/33 KV, Sambalpur Grid power control), Development of un-interrupted power supply (The real application of un-interrupted power supply to Western Odisha in Sambalpur, Burla and Hirakud Town), Power generation control (Practical Solution of Power evacuation of Burla Power House) and System stability during disturbance (the critical power flow study of Budhipadar Power hub). His explanation on Review of Black out Incident in India during 2012 – Possible Solution by use of Load Accessed Directional Relay (LADR) was well appreciated by participants present in the conference.

The 9th International Conference on Transformers for Smart Grid TRAFOTECH- 2014 organised by IEEMA in Bangalore on 10th January 2014 was also attended by Sri P.K. Pattnaik and he presented an innovative concept on Efficient Loading Schedule of Distribution Transformers for Smart Grid and Flux Density-An Important Factor for the Issue of Transformer's Sustainability.

Sri P.K. Pattnaik attended a two day National Conference

organised by CPRI, Bangalore held from 30th-31st January 2014 on Condition Monitoring of Electrical Equipments. His thorough explanation on Practical Case Studies on Instrument Transformers - An Approach to Monitoring Practice was appreciated by people present at the conference.

NOTE:-For more information contact **Prasanta Kumar Pattanaik, AGM- E&MR Division, OPTCL, Bhubaneswar.**
Email: ele.pkpattanaik@optcl.co.in, Mob: 9438907492

For Best Practices in O&M please refer to websites:
www.cea.nic.in/reports/design_engg/design_best_prac.pdf
www.ficci.com/spdocument/.../Power-Transmission-Report_270913.pdf
www1.eere.energy.gov/femp/pdfs/omguide_complete.pdf

CONGRATULATION !!!

The corporate image of the organization is reflected in its people capabilities and contribution for creation of cutting-edge knowledge and emerging technology. OPTCL as a learning organization takes immense pride to have such a knowledgeable and talented engineer who has been in the forefront of latest trend and research in power engineering and instrumental in contribution to such body of knowledge.

We congratulate Mr. P.K. Pattnaik representing OPTCL in National and International forum establishing his excellent engineering credentials thereby bringing glory and pride to OPTCL.

We do hope he will constantly endeavour to share his knowledge and expertise in power system protection to groom and develop the new generation engineers.

Director, HRD

"An organization's ability to learn, and translate that learning into action rapidly, is the ultimate competitive advantage." ~ Jack Welch

eSHAKTI UPDATES

eShakti project, the ERP initiative of OPTCL /GRIDCO /SLDC reached 90% of targeted solution

OPTCL /GRIDCO /SLDC completely switched over to eShakti w.e.f 1.4.2014 with solution materialization touching 90% already. The key transaction intensive areas of the corporation viz., O&M, Projects, Inventory, Procurement, Energy, HR, Finance and Trust funds are covered under eShakti project. The Project predominantly supports operational management of the corporation for their information needs. In Energy /Projects areas the project further supports tactical management for optimizing project logistics and in forecasting day-ahead Energy flows. Pension, Payroll, ESS, EPAR, Procurement, Projects etc. modules are already replicated completely and other modules are expected to touch finish line in couple of months. Evaluation of pension system rollout covering over 7000 pensioners alone resulted in saving of Rs. 77 Lakhs per annum for the corporation. Next financial year is all set to derive perceptible business value addition to the corporation with complete rollout of eShakti in the organization.



Sri M. Ananta Rao
CGM (IT)

GIS Initiative

OPTCL embarked on to spatial applications in the Power Transmission. ORSAC is assigned with the pilot Project to implement Geographical Information systems (GIS) in O&M Cuttack circle covering 25 substations, over 1100+ circuit kilometers with about 2600 towers. The system deliverables include logistical support during disasters, suggesting economical Tower spotting option applied with technical constraints, OMS, SCADA Integration etc. The Project is targeted to be completed in 8 months time.

Advanced Metering Infrastructure (AMI)

Advanced Metering Infrastructure project has been awarded to M/S TCS Ltd., for implementing AMI system in

all the EHT Sub Stations of OPTCL within a project time frame of 18 months. AMI project supports time synchronization of Energy meters and renders accurate comprehensive Energy Dashboard. Feeder operations are not contemplated for the present in AMI Project. However we can graduate the same system as Energy Audit System by including all the Energy Audit meters also in AMI System. Energy Audit system can give insight into line and Sub-station level losses and their grading. This will help in prioritizing system strengthening works prudently.

PEOPLE PULSE

ORGANISATION RESTRUCTURING

Rationale

An organisation has to continuously readjust its structure, process, technology in keeping pace with the fast changing business / regulatory environment. Organizational Restructuring is the planned change in its overall business strategies, newly designed systems and structure to achieve the strategic objectives in the short term & long term.



Ms. Madhumita Swain
Manager (HRD)

Restructuring in OPTCL

Keeping with the emerging business needs, future growth, the Board of Directors (BoD) of OPTCL in their 16th meeting held on 27/11/2006 decided to undertake a comprehensive exercise in organization restructuring and assessment of manpower and entrusted the work to National Productivity Council (NPC), Bhubaneswar. The Report on Organization Restructuring and Manpower Assessment submitted by NPC was approved by the Board of Directors of OPTCL in their 54th meeting held on 17th Dec 2012 & the report has been approved by the Government on dated 20-12-2013.

The implementation of new structure is in line with the new requirement of the organisation which is on a high growth trajectory. This facilitated the Implementation of PB-3 to the post of Asst. Manager & Dy. Manager the Pay Band-3 in the Scale of Pay of Rs. 15, 600-39,100/- with Grade

Pay of Rs. 5,400/- is allowed to the post of Asst. Manager and Dy. Manager in OPTCL w.e.f. 01.01.2014. Total 309 executives in Electrical, Telecom, Finance and Law cadres were promoted in one go.

WAY FORWARD

An organization restructuring is a time-consuming process which, if implemented in a phased manner, may bring forth the intended results. Viewed in its organizational perspectives, successful organization restructuring in OPTCL should not only be limited to promotion but also strive to achieve the following:

- Creating promotion, suitable structure to support organization's current/future business growth and achieve targeted results as per MoU and OERC parameters.
- Achieving efficiency improvement in O&M, project execution.
- Role restructuring with clear responsibility and accountability as per OERC directives.

EMPLOYEE RELATION

The overall Industrial Relations scenario in the Corporation has been peaceful and conducive with no man-days lost. Regular interactions took place among the management and the representatives of the apex forums. The corporation believes in participation of all the employees down to workmen level for meeting its objectives. For revision of wages of the non-executive employees, which is due from 01.04.2010, a Memorandum of Understanding (MOU) was signed on 02.06.2012 and the Tripartite Settlement on wage revision was signed on 10.12.2013.

TRAINING & DEVELOPMENT

The corporation believes that people are the true assets and continuous development of the employee through structured and planned training interventions with distinct focuss on competency building & knowledge management will be essential pre-requisite to build a learning organization. Regular training programmes are conducted in its two learning centres (PTC & MTC) to refresh and update the existing skill knowledge and aptitude of its most important resource i.e. people. It conducted various technical training programmes such as best practices on O&M, Construction, Protection and Control System, Safety and Safe working practices for Engineers and Technicians in the FY 2013-14. Besides, it organized three programmes on best practices on O&M Projects and Conditioning Monitoring in collaboration with CPRI, research institute of National repute. A batch of 15 young engineers was sent to CPRI for specialized Diploma Course "Testing & Maintenance of Electrical Equipments" of 1 year duration.

Various Management Development Programme (MDP) such as Communication skill, Transaction Analysis, Leadership Development, Change Management have been conducted at MTC.

OPTCL utilized the opportunities to source learning opportunities from customer relation programmes of organization like NTPC at XIMB, PTC etc.



Shri A. K. Das
DGM (HRD)



Training on "Enhancing Managerial Effectiveness" at PTC, Chandaka



Training on "Best Practices in O&M Grid Sub-stations & Lines" conducted by ESCI, Hyderabad at PTC, Chandaka



Safety & Safe Work Practices for Technicians at PTC, Chandaka



MDP at MTC, Kalyani Complex, Bhubaneswar



Safety & Safe Work Practices for Engineers at PTC, Chandaka

NEW FACES OF OPTCL



Induction Training Programme of Management Trainee (Batch-I) from 04th March 2014 to 03rd April 2014



Induction Cum Orientation Training for JMOT

SAFETY FIRST

ELECTRICAL SAFETY

Top management reaffirms its commitment to promote safety standard and institutionalisation of safety culture across the organisation with in a timeframe, the BoD in their 55th meeting held on 07.03.2013 decided to approve the draft safety policy and constitution of a Safety Committee. The Safety Committee have formulated and finalized OPTCL Safety Manual in accordance with statutory provisions, CEA Regulation, 2010, GRID CODE and in line with best safety practices prevalent in other leading STUs/CTU.



*Sri R. Kamilla
OSD, Safety*

The safety policy has been duly communicated to all employees and displayed in conspicuous places.

OPTCL observed the National Safety Day this year on 4th March 2014. A meeting chaired by CMD, OPTCL & GRIDCO was organised at PTC, Chandaka. CMD emphasised on regular adoption of safety practices and use of PPE religiously in GRID and Line Maintenance Works/ Construction Work sites to ensure safety. Engineers and Field Units were felicitated for best safety practices during last one year.



Sj. Hemant Sharma, IAS, CMD, OPTCL & GRIDCO awarding memento to the Best Grid in Safety Standard to SDO, Pattamundai Grid the occasion of Safety Day on 04.03.2014

NATIONAL WORKSHOP ON SMART GRID

"A smart grid is a modernized electrical grid that uses analog or digital information and communications technology to gather and act on information, in an automated fashion to improve the efficiency, reliability, economics, and sustainability of the production and distribution of electricity."

A National Workshop on Smart Grid was organized on 13.03.2014 at Bhubaneswar, Odisha (Hotel Swosti Premium) by CEA & ISGF, hosted by GRIDCO & OPTCL. It was a day-long workshop, being organised as a part of India Smart Grid Forum's (ISGF) initiative to disseminate the concept of "SMART GRID" amongst the power sector fraternity across the country. ISGF is basically a non-profit making organization conceived through Public Private Partnership for advising Ministry of Power on formulating appropriate policies and programs for accelerated development of smart grids in India with the sole objective of "access, availability & affordability of power for all."

Sri. Reiji Kumar Pillai, President ISGF, Sri. Pankaj Batra, Chief Engineer In-Charge RA & IT, and Chair WG-6 Policy & Regulation, ISGF, Sri. Vijay Sonavane Member MERC & Sri Hemant Sharma, CMD, OPTCL & GRIDCO, & Chairman,

ERPC are amongst the dignitaries who shared their knowledge and experiences. Resource persons from Regulatory, Govt. of India, Central PSUs, Govt. of Odisha & Odisha PSUs, Trust, Consultants presented/deliberated in the workshop.



National Workshop on Smart Grid organized on 13th March at Bhubaneswar, Odisha by CEA & ISGF, hosted by GRIDCO & OPTCL

For details on Smart Grid plz refer to the websites:

www.indiasmartgrid.org www.desismartgrid.com/2013/10/updates-smart-grid-pilot-projects-india

www.ibm.com/smarterplanet/in/en/smart_grid/ideas

CSR UPDATES

OPTCL organized a Free Multi-specialty Health Camp in collaboration with Kadambini Orthopaedic & Spine Trust on 09.03.2014 at Power Hospital, GRIDCO Colony. A team of specialists from various disciplines such as: Neurology, Orthopaedic, ENT, Gyaenic, Medicines treated more than 500 patients from nearby areas of GRIDCO Colony. Free tests were conducted at the camp and medicines were distributed to the patients.



Free multi-specialty health camp organised in collaboration with Kadambini Orthopaedic & Spine Trust at Power Hospital, GRID colony

OPTCL had organized a Free Multi-specialty Health Camp at Village-Pitala in Sheragada block of Ganjam district on 13th November, 2013 to reach out to the needy people, who were highly affected by the cyclone Phailin in the month of November. Around 1500 patients were registered and extended health care facility. Free medicines were also distributed to the patients in the camp.



Free Multi-specialty Health Camp at Pitala village, Ganjam

REWARD & RECOGNITION

OPTCL has implemented reward & recognition scheme to motivate outstanding performers as well as inspire others to improve their performances. Executives were rewarded on Engineers Day, for their excellent contribution in different fields such as O&M, Construction, E&MR, Civil, Telecom etc.



Sj. Hemant Sharma, IAS, CMD, OPTCL & GRIDCO awarding Ms. Tunilata Nayak, DM (El) on Engineer's Day

To reward employees of OPTCL, SOUTHCO & the personnel deployed by the vendors for their outstanding contribution in post-Phailin restoration work, a Reward & Recognition programme was organized jointly by OPTCL & SOUTHCO on 25.01.2014 which was chaired by Sj. Pradeep Kumar Jena, IAS, Principal Secretary of Energy, Govt. of Odisha.

A total no. of 274 stakeholders were awarded with mementos & certificates by Dr. Arun Kumar Sahoo, Hon'ble Minister of Energy and I&PR, Govt. of Odisha.



Narendrapur Grid S/s receiving award from Dr. Arun Kumar Sahoo, Hon'ble Energy Minister, GoO

"Don't worry when you are not recognized, but strive to be worthy of recognition." ~ Abraham Lincoln

SPORTS & RECREATION

OPTCL organized its 9th annual sports on 11.01.2014 at Kalinga stadium where both men and women across the organization participated with enthusiasm. OPTCL Cricket Team won following Cricket Tournaments this year. OPTCL salutes them for their performance.



1. Champion-Power Cup 2013-14
2. Champion - HoD Cup 2014
3. Champion - Secretariate Cup 2014
4. Champion - Infosys Cup 2014
5. Runners up - TCS Cup 2014

The members of music club of OPTCL recently participated in Odissi Uschhab held by Balakrushna Dash Foundation held at Suchana Bhawan on 23rd March and have received appreciation for their musical talent.

BUDDING TALENT

PF Trust of OPTCL awarded scholarship to the wards of employees for their excellent academic achievement on 26.01.2014 at GRIDCO Conference Hall.



"By appreciation, we make excellence in others our own property."

NAME OF AWARDEE	NAME OF THE EMPLOYEE	DESG	PLACE OF POSTING	RELATIONSHIP	STREAM	RANK HELD
SUBRAT KUMAR JENA	SUSHIL KUMAR JENA	STENO GR-II	TELECOM DIVN MERAMUNDULI	SON	OJEE	4810(GE)
ANKITA PATNAIK	PRASANTA KUMAR PATNAIK	MGR(ELE)	E&MR DIVN BHUBANESWAR	DAUGHTER	OJEE	1407(GE) 222(W)
VIBHASH RANJAN RAY	VINOD KUMAR RAY		EHT(O&M) DIVN JEYPORE	SON	OJEE	3683(GE)
SHREYASH MISHRA	SAKTIPADA MISHRA	DY.DIRECTOR	OERC BHUBANESWAR	SON	OJEE	581(GE)
ARGHYA PATNAIK	PRIYABRATA PATNAIK		OERC BHUBANESWAR	SON	OJEE	1140(GE)
PRITAM PRADHAN	PPRASANTA KUMAR PRADHAN	MGR	EHT(O&M)DIVN CHOUDWAR	SON	OJEE	3587(GE)
K. SAIRAJ ACHARY	K. TRIPATI RAO ACHARY	DY.MGR	TELECOMM DIVN BERHAMPUR	SON	OJEE	115(GE)
SIDDHARTH PANI	PRASANTA KUMAR PANI	MGR(ELE)	EHT(O&M) DIVN CHAINPAL	SON	OJEE	2888(GE)
HIMANSHU SEKHAR BEHERA	HEMANTA KUMAR BEHERA	PEON	OPTCL HQRS OFFICE	SON	MEDICAL	7831(GE)
ABINASH NANDA	PRADIPTA KUMAR NANDA		EHT(O&M) DIVN JAJPUR ROAD	SON	MEDICAL	9059
SITANSU SEKHAR PRADHAN	CHANDRA SEKHAR PRADHAN	AGM(HRD)	OPTCL HQRS OFFICE	SON	OJEE	1611(GE)
C S SAMBIT	CHITARANJAN BEHERA	MGR(ELE)	EHT(O&M) DIVN CHOUDWAR	SON	NTSE	95
SUBHAM DAS	SANTOSH KUMAR DAS	DY.MGR	OPTCL HQRS OFFICE	SON	IIT	4450
SAURAV MAHAPATRA	ANITA MAHAPATRA	AGM (HRD)	HQRS OPTCL	SON	CAT	250/90.42%
SWETA SLIPA MOHAPATRA	SRINIBAS MOHAPATRA	G.M(F)	OPTCL HQRS OFFICE	DAUGHTER	INT.M.SC	128870
SUBHANKAR DAS	BIJAY KUMAR DAS	MGR (ELE)	EHT(O&M) DIVN BHUBANESWAR	SON	CLAT	1391
SHRUTI MOHANTY	SANJEEV MOHANTY		EHT (O&M) DIVN CHOUDWAR	DAUGHTER	ALL INDIA JEE	