



ଓଡିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲି.ଓ.

ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

Regd. Office: OPTCL Tech Tower, Janpath, Saheed Nagar, Bhubaneswar-751007

Telephone: (0674) 2542269 (EPABX), Website: www.optcl.co.in

CIN: U4102OR2004SGC007553 (Email: ir@optcl.co.in)

No. OPTCL-14018/13/2025-IR AND EW-

16660

Dated:

09/10/26

OFFICE ORDER

Sub: Payment of Bonus for the financial year 2025-26.

Sanction is hereby accorded for payment of Bonus to the eligible employees of OPTCL, including trainees, under the provisions of the Payment of Bonus Act, 1965 and the Payment of Bonus (Amendment) Act, 2015 for the financial year 2025-26, as detailed below:

1. Bonus shall be payable at the rate of 8.33% of the salary or wages earned by the employees during the year 2025-26, or ₹100/- (Rupees One Hundred only), whichever is higher.
2. Employees drawing salary or wages up to ₹21,000 /- (Rupees Twenty-One Thousand only) per month shall be eligible for payment of bonus.
3. In cases, where the salary or wage of an employee exceeds ₹7,000 /- (Rupees Seven Thousand only) per month, the bonus payable shall be calculated as if his/her monthly salary or wage were ₹7,000 /- per month or the minimum wage for the scheduled employment, whichever is higher.

By Order

General Manager (HRD) IR

Memo No.

16661

/ Dated,

09/10/26

1. Copy forwarded to all Chief General Managers / all Sr. General Managers / all General Managers / All Deputy General Managers / all Zonal Offices / all Circles / all Divisions / all Sub-Divisions / all Grid Sub-Stations / all Departments of Hqrs. Office through e-mail for kind information.
2. The concerned D.D.Os are requested to ensure that the Register prescribed under Rule 4(c) of the Payment of Bonus Rules, 1975 (Form attached) is duly completed in all respects and a copy of the same shall be furnished to CGM (Finance)-cum CFO & Statutory Compliance Cell (Email: complianceofficer@optcl.co.in), immediately after disbursement of the bonus.

Assistant Manager (HRD) IR

CC:

- 1) Sr. PS to CMD, OPTCL for kind information of CMD, OPTCL.
- 2) PS/PA/SA to all functional Directors of OPTCL/SLDC for kind of information Directors.
- 3) CGM (IT), OPTCL for kind information and necessary action. She is requested to upload this Office Order in the OPTCL website.