



**ଓଡିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲି.ଃ.**  
**ODISHA POWER TRANSMISSION CORPORATION LIMITED**

(A Government of Odisha Undertaking)

Regd. Office: Janpath: Bhubaneswar-751022.

Telephone: (0674) 2540051 (EPABX), Website: [www.optcl.co.in](http://www.optcl.co.in)

CIN:U4102OR2004SGC007553

No. AW-LW-I-25/91- 15321

/ Dated: 29.09.2021

**OFFICE ORDER**

Considering financial as well as operational performance of OPTCL for the FY-2020-21, the BoD in its 122<sup>nd</sup> meeting held on 29.09.2021 has considered for payment of one time lump-sum financial Incentive/Ex-gratia to all eligible employees of OPTCL.

All regular employees including employees posted in OPTCL on deputation terms and all trainees who were on the roll of the Company as on 31.03.2021 are eligible for Incentive/ Ex-gratia, except persons engaged through outsourcing agencies, retired employees engaged on contract basis and employees covered under Payment of Bonus Act, 1965. The Payment of one-time lump-sum financial Incentive/ Ex-gratia for the financial year 2020-21 shall be made at the following rates:

- |                  |               |
|------------------|---------------|
| 1. Executive     | - Rs.20,000/- |
| 2. Non-executive | - Rs.17,000/- |

Above amount shall be paid to the eligible employees who were on the roll of the Company during the whole financial year 2020-21. Employees who were on roll of the Company for a part of the said financial year, Incentive/ Ex-gratia shall be paid on pro-rata basis.

Director (HRD)

Memo No. 15322

/ Dated: 29.09.2021

Copy forwarded to All Chief General Managers/ All Sr. General managers/ Company Secretary/ All General Managers/ All Dy. General Managers/ All Asst. General Managers/ S.E. C.W. Circle, Bhubaneswar/ E.E. C.W. Div., Bhubaneswar and Burla/ D.D.O (Hqrs) OPTCL/ All DDOs, OPTCL for information and necessary action.

Chief General Manager (HRD)

Memo No. 15323

/ Dated: 29.09.2021

Copy to Dy. General Manager (Tel.), I.T. dept. OPTCL Hqrs. Office, Bhubaneswar for information and necessary action. He is requested to upload the office order in the OPTCL Web site.

Chief General Manager (HRD)

CC to

The Sr. P.S. to Chairman, OPTCL for kind information of Chairman, OPTCL.

The P.S. to Managing Director, OPTCL for kind information of Managing Director, OPTCL.

The P.S. to All Functional Directors of OPTCL for kind information of All Functional Directors, OPTCL.