



# ଓଡ଼ିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲି.ଚ.

## ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

Regd. Office: OPTCL TECH TOWER, Janpath, Saheed Nagar, Bhubaneswar-751007.

Telephone: (0674) 2540051 (EPABX), Website: [www.optcl.co.in](http://www.optcl.co.in)

CIN: U4102OR2004SGC007553

No. AW-GE-VI-03/2022 - 10163

/ Dated: 17.06.2026

### OFFICE ORDER

In pursuance to the decision of the Board of Directors of OPTCL in its 160<sup>th</sup> meeting held on 30.05.2026, the GRIDCO Officer's Service Regulations as adopted by OPTCL and GRIDCO Officers' Promotion Policy as adopted by OPTCL are hereby amended in exercise of the powers conferred under Clause 3(2) of the GRIDCO Officer's Service Regulations and Clause 22.1. of the GRIDCO Officers' Promotion Policy, respectively, as follows:

#### I. Amendments to GRIDCO Officers' Service Regulations, 1997 as adopted by OPTCL

##### (i) Insertion of Clause 11(5)

The following clause is hereby inserted after Clause 11 (4):

"11(5) Notwithstanding anything contained elsewhere in these Regulations, appointment to Executive Grade E-9 (Senior General Manager) shall be made through a process of selection from amongst eligible officers in Executive Grade E-8 on the basis of merit and suitability in accordance with the Policy/guidelines approved by the Board or Committee of the Board, which may provide for eligibility criteria, minimum qualifying service, mode of selection, assessment of Executive Performance Appraisal Reports (EPARs), personal interview, weightage criteria, constitution of Selection Committee, DP/Vigilance Clearance, submission of property statement, sealed cover procedure and such other modalities as may be prescribed from time to time."

##### (ii) Heading of Clause-12

The existing heading "Promotions upto and including Executive Grade E-9" is hereby substituted as:

"Promotions upto and including Executive Grade E-8".

##### (iii) Clause 12(1)

In Clause 12(1), the term "E-9" is hereby substituted with "E-8" and the clause shall be read as follows:

"The promotions to the executive grades up to E-8 shall be made on the basis of merit-cum-suitability with due regard to seniority and for this purpose a Select List shall be prepared."

##### (iv) Clause 12(5) (b)

In Clause 12(5) (b), the term "E-9" is hereby substituted with "E-8" and the clause shall be read as follows:

"For promotion from Executive Grades E-6 upto and including E-8."

**II. Amendments to GRIDCO Officers' Promotion Policy as adopted by OPTCL**

**(i) Sub Clause 6.3 of Clause 6**

The minimum eligibility period for consideration of promotion from Executive Grade E-8 to Executive Grade E-9 shall stand deleted.

**(ii) Sub Clause 21.2 of Clause 21**

The term "E-9" is hereby substituted with "E-8" and shall be read as "FROM E-6 GRADE AND UP TO INCLUDING E-8 GRADE."

By Order,

*A Mahapatra*  
Chief General Manager (HRD)

/Dated, 17.06.2026

Memo No: 10164

Copy to All functional Directors of OPTCL/ GRIDCO/ SLDC/ All CGMs/ All (O&M) Zones / All SGMs/ All Circles/ All Divisions/ Company Secretary I/C, OPTCL/ All Executives through webmail for information.

*A Mahapatra*  
Chief General Manager (HRD)

/Dated, 17.06.2026

Memo No: 10165

Copy forward to the CGM (IT), OPTCL, Corporate Office, Bhubaneswar for uploading the scanned copy of the order in the OPTCL official website.

*A Mahapatra*  
Chief General Manager (HRD)

CC:-

- 1) Sr.PS to CMD, OPTCL for kind information of CMD, OPTCL
- 2) PS to MD, GRIDCO Ltd., for kind information of MD, GRIDCO Ltd.