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ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

REGD.OFFICE : OPTCL TECH TOWER, JANPATH, SAHEED NAGAR, BHUBANESWAR - 751007

CORPORATE IDENTITY NUMBER (CIN) U40102OR2004SGC007553



<https://www.optcl.co.in/>



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ADVT. NO: MPP&R -01(B)/2025-26

Dated: 28.05.2025

RECRUITMENT OF JUNIOR MAINTENANCE & OPERATOR TRAINEES (ELECTRICAL)

Odisha Power Transmission Corporation Limited (OPTCL), established on 29th March 2004, is a State owned Power Utility in Odisha. OPTCL has infrastructure that spans for about 16,700 CKT KMs of transmission line, encompassing a vast and robust transmission network of 198 sub-stations ranging from 132 kV to 400 kV. The growth of OPTCL is supported with advance technologies such as System Automation, STAMS, DRONE based Survey, PG – DARPAN Software etc. OPTCL has also undertaken various projects on behalf of State and Central Government and it has major plans for expansion by adopting to newer and greener technologies.

OPTCL intends to recruit young, dynamic and committed candidates to be inducted as Junior Maintenance & Operator Trainee in the Electrical discipline, at various offices of OPTCL across the State and engage them in the journey of transforming lives through transmission of efficient and reliable electricity.

A. VACANCY POSITION

The category wise vacancy position along with reservation thereof is given below:

Sl. No.	Name of the Discipline	ST	SC	SEBC	UR	Total No. of Posts
01	Junior Maintenance & Operator Trainee (JMOT)	30 (W:10)	13 (W:04)	07 (W:02)	50 (W:17)	100 (W:33)

Out of the total 100 number of vacancies mentioned above, the reservation of vacancies in respect of Sports Person, Ex-Serviceman and Persons with Benchmark Disabilities (PwBD) are given below. Candidates belonging to Ex-Serviceman and Persons with benchmark disabilities (whose permanent disabilities is 40% and more) shall be adjusted against the categories to which they belong.

Sl. No.	Name of the Post	Category	No. of Posts	Backlog Post
1	Junior Maintenance & Operator Trainee (JMOT)	Sports Person	1	-
		Ex-Serviceman	3 (W:1)	25 (W:8)
		Persons with Disabilities (HI)	4 (W:1)	16 (W:5)

(Abbreviations used: - UR-Unreserved, SEBC -Socially and Educationally Backward Class, SC-Scheduled Caste, ST-Scheduled Tribe, W-Women, PwBD -Persons with Benchmark Disabilities & ExSM-Ex-Servicemen).

The number of vacancies in any post may increase or decrease by the Corporation without any notice.

B. TYPES OF DISABILITY

The Physical requirement and functional classification of PwBD, suitable for the job is as follows:

Sl. No.	Name of the Post	Physical Requirement	Functional Classification
1	Junior Maintenance & Operator Trainee (JMOT)	ST, W, SE, BN, PP	HI (with suitable aid)

Abbreviation: -

Code	Physical Requirement
ST	Work performed by Standing
W	Work performed by Walking
SE	Work performed by Seeing
BN	Work performed by Bending
PP	Work performed by Pulling and Pushing
Code	Functional Classification
HI	Hearing Impaired

The PwBD certificate is subject to verification of the candidate by the prescribed medical board.

C. REMUNERATION

The Junior Maintenance & Operator Trainee shall be paid a consolidated stipend of Rs. 17,000/- per month during the period of training. On successful completion of training, the candidates will

be appointed as Assistant Technician (NE-4) on probation for one (1) year in the Pay Matrix of Rs. 25,600/- to Rs. 81,200/- (Level: NE-(T)-4) with initial Basic Pay of Rs. 25,600/-.

N.B: Besides the Initial Basic Pay, DA, HRA or Company Accommodation, Medical Allowance, Conveyance Allowance, other applicable allowances, Medical Insurance, NPS and various loans / advances etc shall be paid as per applicable rules of the Corporation in force from time to time.

D. TRAINING

Selected candidates will have to undergo training for a period of 1 (one) year at various units of OPTCL including Induction-cum-Orientation training at Power Training Centre (PTC), Chandaka, Bhubaneswar. The training period will be for 1 (one) year, unless and otherwise extended further.

E. ESSENTIAL QUALIFICATION

Sl.No.	Name of the Post	Essential Qualification
1	Junior Maintenance & Operator Trainee (JMOT)	HSC pass from recognized Board or equivalent and National Trade Certificate in Electrician Trade from institution recognized by SCTE&VT / NCVT with minimum 60% marks. For SC, ST and PwBD candidates, the minimum percentage of marks required is 50%.

Note-II: The candidate has to fulfil only the minimum qualification prescribed and anyone having higher qualification not related to the nature of work shall not be considered for the post.

F. WORKMAN PERMIT

- i. Workman Permit from Electrical Licensing Board of Odisha (ELBO) is mandatory for the workman to work in OPTCL.

Note: As per the provision of Electrical Licensing Board of Odisha (ELBO), the candidate who has successfully passed ITI course prescribed for Electrician Trade from a recognized Industrial Training Institute of the State or any equivalent examination (approved by NCVT) is eligible to get LINEMAN-MV PERMIT (with learner permit of Workman-HT) from ELBO and she/he is exempted from appearing examination of ELBO.

- ii. The candidate applying for this post should possess Lineman-MV Permit (with learner permit for Workman-HT). The candidate has to submit the Workman Permit from ELBO at the time of Document Verification, if selected. If the candidate fails to submit the same at the time of Document Verification, his/her candidature will be solemnly cancelled.

G. AGE

- i. Candidate must not be under 18 (Eighteen) years of age and must not be above 32 (thirty two) years as on **01.05.2025**.
- ii. Relaxation for SC / ST / SEBC, PwBD, Ex-Servicemen and Women:
 - a. The upper age limit is relaxable by **5 (five) years** in case of **SC, ST & SEBC** candidates.
 - b. The upper age limit is relaxable by **5 (five) years** in case of **Woman** candidates.
 - c. The upper age limit is relaxable by **10 (Ten) years** in case of **PwBD** candidates.

- d. Every **Ex-serviceman** who has put in not less than six months continuous service in Army/Navy/Air Force of the Union shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit shall be deemed to satisfy the conditions regarding age limits.
- iii. Provided that a person who comes under more than one category mentioned above (Except PwBD), shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him/her. PwBD candidates belonging to SC/ST/SEBC category shall be eligible for cumulative age relaxation.
- iv. No age relaxation is allowed to SC/ST/SEBC candidates applying against UR vacancies.
- v. The date of birth entered in High School Certificate / Birth Certificate issued by the concerned authority will only be accepted.

THE AGE LIMITS AS PRESCRIBED ABOVE CAN IN NO CASE BE RELAXED.

H. RESERVATION

- i. The reservation posts including reservation for Women will be as per ORV Act and other applicable Act and Rules.
- ii. PwBD candidates, whose permanent disability is 40 % (forty percent) and more, are required to attach Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical Board for consideration as per Rules.
- iii. Ex-Servicemen are required to attach copy of the Discharge Certificate issued by the Competent Authority.
- iv. Sports Persons are required to attach copy of Identity Card by the Director of Sports Odisha.
- v. **Concession meant for SC, ST & SEBC by birth are admissible to the Scheduled Castes, Scheduled Tribes and Socially & Educationally Backward Classes of Odisha State only.**
- vi. Candidates belonging to PwBD, Ex-serviceman and Sports Person shall be adjusted against the categories to which they belong.
- vii. In the event of non-availability or insufficient number of eligible / suitable women candidates belonging to any particular category, the vacancies or the remaining vacancies shall be filled up by male candidates of the same category.
- viii. Exchange of reservation between Scheduled caste and Scheduled Tribe will not be considered.
- ix. Candidates belonging to SEBC category shall submit their SEBC Certificate validated / renewed by the Competent Authority on or after **01.05.2024**, failing which they shall be treated as unreserved category candidates.
- x. Women candidates belonging to SC/ST/SEBC are required to submit Caste Certificate by birth showing "daughter of". Caste Certificate obtained by virtue of marriage i.e. showing "wife of" is not acceptable.
- xi. **OBC Certificate will not be accepted in lieu of SEBC Certificate.**
- xii. Community (Caste Status) once mentioned by the candidates shall not be changed under any circumstances.

I. MEDICAL FITNESS

- i. Appointment of selected candidates will be subject to having sound health and being physically & mentally fit in the Pre-Employment Medical Examination to be conducted as per the norms and standards of Medical Fitness. The details of medical tests is as follows:

Sl. No	Name of Test	Sub Category
1	Eyes	(A) Any Disease (B) Night Blindness (C) Defect In Colour Vision (D) Field Of Vision (E) Visual Acuity (F) Fundus Exam
2	Ears	Tympanic Membrane
3	Thyroid	T3,T4,TSH
4	Blood Report	(a) Hb% (b) R.B.C. (c) W.B.C (d) ESR (e) HBC Ag (f) HIV (g) HCV (h) RBS (i) Blood Group & Rh TYPE HbA1c (if diabetic)
5	X-Ray Chest With Film And Report	
6	ECG Report	
7	USG Abdomen And Pelvis	
8	Hernia (Male)	
9	Hydrocele / Viriocytes	
10	Urine Routine	
11	Nervous System	

- ii. Candidates selected under PwBD category must be within the prescribed normal range for all other physical standard. The PwBD candidates will have to undergo a verification process by the authorized Medical Board.

J. PROVISION FOR OUTSOURCED CONTRACTUAL CANDIDATES

- i. The persons engaged in OPTCL by the manpower service providers/outsourcing agencies, for similar nature of jobs in OPTCL, who shall be less than 45 years of age and shall have completed at least 1 (one) year of continuous service as on **01.05.2025**, in case they apply, shall be allowed relaxation of upper age limit for entry, provided they satisfy all other eligibility criteria for the post as laid down in the relevant recruitment rules.
- ii. They shall be allowed one percent extra marks on the total marks of the CBT for each completed year of continuous service subject to a maximum of fifteen percent, which shall be added to the marks secured by them in CBT.

K. OTHER ELIGIBILITY CONDITIONS

- i. The candidate must be a citizen of India.
- ii. He / She must be able to read, write and speak Odia fluently and must have:
- Passed Middle School Examination with Odia as a language subject; or
 - Passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject ; or
 - Passed in Odia as language subject in the final examination of class VII from a school or Educational institution recognized by the Government of Odisha or the Central Government; or
 - Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department/Board of Secondary Education, Odisha.

- iii. A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his / her case from operation of this limitation for any good and sufficient reasons.
- iv. The candidates must have a good character.

L. SELECTION PROCEDURE

- i. The selection process involves Computer Based Test (CBT) and Skill Test.
- ii. Eligible candidates will **be called for Computer Based Test, comprising 200 number of Multiple Choice Questions (MCQs). The CBT will be of Three (3) hours duration.** The questions shall consist of :-

SL.NO.	POSTS	QUESTIONS WEIGHTAGE
1	JMOT	Subject Domain Knowledge (80%), Numerical / GK & Reasoning (10%) & English Knowledge (10%).

- iii. **There will be 01 (One) mark for each correct answer and negative marking of 0.25 marks for each wrong answer.**
- iv. Candidates who qualify in CBT are shortlisted and called for Skill Test in the ratio of 1:3 in each category.
- v. Since the job involves climbing of Towers/Structures, manual closing/opening of isolators and other Electrical Operation & Maintenance related activities; Skill test shall be conducted on the above activities.
- vi. The merit list for JMOT will be drawn purely on the basis of Performance in the CBT and Skill Test. The weightage for CBT & Skill Test is 80% & 20% respectively.
- vii. The candidates who have qualified in Skill Test shall be called for document verification.
- viii. The offer of appointment shall be issued to the selected candidates on the basis of merit. However, the final appointment of selected candidates will be subject to their Medical fitness as per the prescribed format.
- ix. On selection, candidates can be posted at any of the existing / upcoming units of OPTCL throughout Odisha.

M. MINIMUM QUALIFYING MARKS

Test	Unreserved	SC/ST/PwBD
CBT	50%	40%

N. APPLICATION FEE AND MODE OF PAYMENT

Unreserved	SC/ST/PwBD
Rs. 797/- (Rs 675/- plus applicable GST of Rs 122/-)	Rs. 443/- (Rs 375/- plus applicable GST of Rs 68/-)

- i. UR and SEBC candidates are required to pay a non-refundable fee of Rs.797/- (Rupees Seven Hundred and Ninety Seven) only and Candidates belonging to Scheduled Caste (SC) / Scheduled Tribe (ST) / Persons with Disabilities (PwBD) of Odisha are required to pay a non-refundable fee of Rs.443/- (Rupees Four Hundred and Forty Three) only.

- ii. Candidates shall be required to make online payment while filling up the application.
- iii. **Mode of Payment (Through Debit / Credit Card / Net Banking/UPI etc.):** In case of online payment mode, an applicant will be redirected to payment gateway page under Tech Process. After completing the Online Payment, She / He shall take hard copy of the application form along with Fee Receipt. She / He shall retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. **The candidate shall bear the online transaction charges extra as applicable.**
- iv. **Application fee once paid shall not be refunded in any case.**
- v. **The candidate has to retain the print out / hard copy of the online application for future reference.**

O. CENTRE OF EXAMINATION

- i. The Computer Based Test (CBT) will be held at Bhubaneswar, Cuttack, Rourkela, Sambalpur, Berhampur, Balasore, Dhenkanal, etc. depending on the number of candidates from the respective zone. However, depending on the number of applicants, other cities of Odisha may be added or deducted. The candidates are to mention their choice of Test City at appropriate place in the Online Application Form.
- ii. The request for change of Centre shall NOT be entertained. Allotment of the Centre is at the discretion of the Corporation and no correspondence will be entertained in this regard.
- iii. The Management reserves the right to change the Centre of Examination without mentioning any reason thereof at any stage of recruitment.

P. GENERAL INFORMATION & INSTRUCTIONS

- i. Only the online applications are invited from the candidates for admissible to the Computer Based Test. No other mode of application is allowed.
- ii. After declaration of result of the CBT, the candidates who are shortlisted and called for Skill Test, shall be required to furnish Print out/hard copy of online application form along with photo copies of certificate and documents on or before prescribed date which will be intimated on website later on.
- iii. ITI certificate, Caste Certificate, Odia Pass Certificate, Discharge Certificate of Ex-Serviceman, Identity Card of Sports persons and Identity Card Certificate of Physically Handicapped Persons must have been issued by Competent Authority within the last date fixed for submission of online application form.
- iv. A candidate found indulging in any type of malpractice during the course of the selection or otherwise, shall be disqualified not only for the ongoing recruitment, but also shall be debarred permanently from any future recruitment or selection to be conducted by OPTCL in addition to rendering herself/himself liable to criminal prosecution.
- v. Applications submitted to OPTCL, if found to be incomplete in any respect, are liable to rejection. No correspondence shall be entertained in this regard.
- vi. Mere applying for the post and fulfilling eligibility criteria in reference to the advertisement does not confer any right for an applicant to claim any appointment in OPTCL.
- vii. Any dispute arising out of the ongoing recruitment shall be subject to the jurisdiction of High Court of Orissa.
- viii. **Candidates working in State/Central Government/PSUs/Autonomous Bodies of Govt. shall apply through proper channel and required to produce "No Objection Certificate" at the time of Personal Interview failing which their candidature will not be considered.**
- ix. Final selection of the candidates shall be subject to medical fitness.

- x. Candidates selected are liable to be posted any existing & upcoming Unit of OPTCL.
- xi. While applying for the above posts, the applicant shall ensure that she/he fulfils the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that a candidate does not fulfil the eligibility norms and / or that she/he has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, her/his services are liable to be terminated without any notice.
- xii. OPTCL Management reserves the right to cancel the recruitment process/ not to fill any or all the positions / modify the clauses of the advertisement, if need so arises, without issuing any further notice or assigning any reason thereof at any stage of recruitment process.

Q. HOW TO APPLY

- i. Before filling up Online Application, candidates are advised to go through the advertisement carefully and understand the contents of the Advertisement, Instructions to fill up Online Application.
- ii. On successful submission of the online application form, an Application Sequence Number (USER ID) & Password in their will be sent to their e-mail id and mobile number. Candidates are required to retain the Application Sequence Number (USER ID) & Password and use it for future correspondence.
- iii. Application received through any other mode would not be accepted and summarily rejected.

iv. Uploading of Documents:

Candidates are required to keep the following documents ready before initiating the Online Application Form.

Candidate shall upload the scanned copy of original documents.

Recent colour passport size photograph on light background and signature in prescribed format (.jpg/.jpeg)

Documents Required	File Size	Dimension
Photograph on light background	50KB to 80KB	3.5 cm X 4.5cm
Signature on white paper only with Black ball point pen	50KB to 80KB	3.5 cm X 1.5cm

Note: Candidates should ensure that the same passport size colour photograph is used throughout this recruitment process.

- a. 10th Pass Certificate.
- b. 10th Mark sheet.
- c. Essential Qualification (ITI in Electrical) Pass Certificate.
- d. Essential Qualification (ITI in Electrical) Pass Marksheet.
- e. Lineman MV Permit OR Undertaking to submit the Workman Permit at the time of Document Verification
- f. Caste Certificate, if he/she belongs to SC/ST/SEBC category.

- g. PwBD Certificate, if applicable.
- h. Sports certificate/Identity card, if applicable.
- i. Ex-Servicemen Discharge Certificate, ID Card / NOC, if applicable.
- j. Experience certificate issued by the man power service provider / designated officer of the outsourcing agency, if an applicant is engaged through the outsourcing agency in OPTCL.

Size of documents to be uploaded shall be 100KB to 300KB and in PDF format.

Note: The uploaded documents must be clearly Identifiable / visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained.

- v. **Candidates are required to take a printout of the finally submitted Online Application form for future use. In case the candidate is shortlisted for Skill Test, the candidate has to submit the same at the time of Skill Test.**
- vi. Certificate of Admission / Admit Card for the Computer Based Online Test for the eligible candidates will be uploaded in the website of OPTCL prior to the date of examination. The candidates are required to download their Admit Cards from the website of OPTCL and produce the same for Admission to the examination Hall / Centre. No separate correspondence will be entertained in this regard.

R. IMPORTANT DATES

Sl. No	Description	Date & Time
1.	Opening Date of online submission of Applications	30.05.2025 (06:00 PM)
2.	Closing Date of online submission of application	29.06.2025 (11:59 PM)

Note:

- 1. All the important notification & updates regarding this recruitment shall be hosted in the OPTCL website in the Career Section and accordingly all applicants are advised to visit the site regularly.
- 2. In order to avoid last minute rush, the candidates are advised to apply early enough. OPTCL will not be responsible for network problems or any other problem in submission of online Application.

S. SPECIAL MESSAGE TO THE CANDIDATES

- 1. For OPTCL recruitment, the candidates are advised to visit only official website of OPTCL i.e. www.optcl.co.in
- 2. The candidates should be beware of FAKE websites put-up by unscrupulous elements/touts.
- 3. During the process of registration if you face any difficulties, please contact toll free helpline number **08064526224 from 10 AM to 5 PM on working days.**

S/d

General Manager (HRD)