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ODISHA POWER TRANSMISSION CORPORATION LIMITED

(A Government of Odisha Undertaking)

REGD.OFFICE : OPTCL TECH TOWER, JANPATH, SAHEED NAGAR, BHUBANESWAR - 751007

CORPORATE IDENTITY NUMBER (CIN) U40102OR2004SGC007553



<https://www.optcl.co.in/>



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ADVT. NO: MPP&R -01(A)/2025-26

Dated: 28.05.2025

RECRUITMENT OF JUNIOR MANAGEMENT TRAINEES (ELECTRICAL)

Odisha Power Transmission Corporation Limited (OPTCL), established on 29th March 2004, is a State owned Power Utility in Odisha. OPTCL has infrastructure that spans for about 16,700 CKT KMs of transmission line, encompassing a vast and robust transmission network of 198 sub-stations ranging from 132 kV to 400 kV. The growth of OPTCL is supported with advance technologies such as System Automation, STAMS, DRONE based Survey, PG – DARPAN Software etc. OPTCL has also undertaken various projects on behalf of State and Central Government and it has major plans for expansion by adopting to newer and greener technologies.

OPTCL intends to recruit young, dynamic and committed candidates to be inducted as Junior Management Trainees in the Electrical discipline, at various offices of OPTCL across the State and engage them in the journey of transforming lives through transmission of efficient and reliable electricity.

A. VACANCY POSITION

The category wise vacancy position along with reservation thereof is given below:

Sl. No.	Name of the Post	ST	SC	SEBC	UR	Total No. of Posts
01	Junior Management Trainee (Electrical)	18 (W:6)	06 (W:2)	11 (W:4)	36 (W:12)	71 (W:24)

Out of the total 71 number of vacancies mentioned above, the reservation of vacancies in respect of Ex-Serviceman and Persons with benchmark disabilities are given below. Candidates belonging to Ex-Serviceman and Persons with benchmark disabilities (whose permanent disabilities is 40% and more) shall be adjusted against the categories to which they belong.

Sl. No.	Name of the Post	Category	No. of Posts	Backlog Post
1	Junior Management Trainee (Electrical)	Ex-Serviceman	02	03
		Persons with Disabilities (HI & OL)	03 (HI -01 & OL - 02)	04 (HI -03* & OL - 01)
		Sports person	01	-

(Abbreviation:- UR-Unreserved, SEBC-Socially and Educationally Backward Class, SC-Scheduled Caste, ST-Scheduled Tribe, W-Women, PwBD-Persons with Benchmark Disabilities & ExSM-Ex-Servicemen).

* One Post is interchangeable.

The number of vacancies in any post may be increased or decreased by the Corporation without any notice.

B. TYPES OF DISABILITY

The Physical requirement and functional classification of PwBD, suitable for the post of Jr.MT (EI) is as follows:

Sl. No.	Name of the Post	Physical Requirement	Functional Classification
1	Junior Management Trainee (Electrical)	ST, W, SE, S	HI, OL

Abbreviation: -

Code	Physical Requirement
ST	Work performed by Standing
W	Work performed by Walking
SE	Work performed by Seeing
S	Work performed by Sitting (on Bench or Chair)
Code	Functional Classification
HI	Hearing Impaired
OL	One leg affected (R and / or L)

The PwBD certificate is subject to verification of the candidate by the prescribed medical board.

C. REMUNERATION

The Junior Management Trainee (Jr. MT) shall be paid a consolidated stipend of Rs. 30,000/- per month during the period of training. On successful completion of the training, the candidates will be appointed as Junior Manager (Electrical) in E-2 Grade on probation for one (1) year in regular establishment in the Pay Matrix of Rs. 44,900/- to Rs.1,42,400/- (Level:EE-1) with initial Basic Pay of Rs.44,900/.

N.B: Besides the Initial Basic Pay, DA, HRA or Company Accommodation, Medical Allowance, Conveyance Allowance, other applicable allowances, Medical Insurance, NPS and various loans / advances etc shall be paid as per applicable rules of the Corporation in force from time to time.

D. TRAINING

Selected candidates have to undergo training for a period of 1 (one) year at various units of OPTCL including Induction-cum-Orientation training at Power Training Centre (PTC), Chandaka, Bhubaneswar. The training period will be for 1(one) year, unless and otherwise extended further.

E. TRAINING & SERVICE AGREEMENT BOND AGREEMENT

The selected Junior Management Trainees will have to execute a Training & Service Bond of Rs. 1,80,000/- (One Lakh eighty thousand) on Non-Judicial Stamp paper to serve the Corporation for a period of four years including the period of training.

F. ESSENTIAL QUALIFICATION

Sl. No.	Name of the Post	Essential Qualification
1	Jr. MT-Electrical	Diploma in Electrical / Electrical & Electronics Engineering with at least 60% marks in aggregate from a recognized University/Institution. For SC, ST and PwBD candidates, the minimum percentage of marks required is 50%.

Note-I: The above qualification obtained from Open University (except IGNOU) / Distance Learning Mode / Part-Time / Sandwich Course shall not be considered.

Note-II: The candidate has to mandatorily fulfil the minimum qualification prescribed and any other higher qualification shall not be considered as essential qualification for the post.

G. AGE

- Candidate must not be under 21 (Twenty One) years of age, and must not be above 32 (thirty two) years as on **01.05.2025**.

ii. Age Relaxation for SC, ST, PwBD, Ex-Servicemen and Women:

i) For SC/ST candidates	Upper age relaxation by 05 (five) years
ii) For SEBC candidates	Upper age relaxation by 05 (five) years
iii) For Women candidates	Upper age relaxation by 05 (five) years
iv) For Ex-Serviceman	Maximum 05 (five) years
v) For PwBD candidates (whose permanent disability is 40% or more)	Upper age relaxation by 10 (ten) Years over and above category relaxation.

- iii. Provided that a candidate who comes under more than one category mentioned above (except PwBD) , shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him/her.
- iv. PwBD candidates belonging to SC/ST/SEBC shall be eligible for cumulative age relaxation.
- v. **No age relaxation is allowed to SC/ST/SEBC candidates applying against UR vacancies.**
- vi. The date of birth entered in High School Certificate / Birth Certificate issued by the concerned authority will only be accepted.

THE AGE LIMITS AS PRESCRIBED ABOVE CAN IN NO CASE BE RELAXED.

H. RESERVATION

- i. The reservation posts including reservation for Women will be as per ORV Act and other applicable Act and Rules of Government of Odisha.
- ii. ***Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Scheduled Tribes and Socially & Economically Backward Classes of Odisha State only.***
- iii. Ex-Servicemen are required to attach copy of the Discharge Certificate issued by the Competent Authority.
- iv. Sports Persons are required to attach copy of Identity Card issued by the Director, Sports Odisha.
- v. PwBD candidates, whose permanent disability is 40% (forty percent) and more, are required to attach Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical Board for consideration as per Rules.
- vi. Candidates belonging to PwBD, Ex-Servicemen and Sports person when selected as per the reservation provided for them, shall be adjusted against the categories to which they belong.
- vii. In the event of non-availability or insufficient number of eligible / suitable women candidates belonging to any particular category, the vacancies or the remaining vacancies shall be filled up by male candidates of the same category.
- viii. Exchange of reservation between Scheduled caste and Scheduled Tribe will not be considered.
- ix. Candidates belonging to SEBC category shall submit their SEBC Certificate validated / renewed by the Competent Authority on or after **01.05.2024**, failing which they shall be treated as unreserved category candidates.
- x. Women candidates belonging to SC/ST/SEBC are required to submit Caste Certificate by birth

showing “daughter of”. Caste Certificate obtained by virtue of marriage i.e. showing “wife of” is not acceptable.

- xi. **OBC Certificate will not be accepted in lieu of SEBC Certificate.**
- xii. Community (Caste Status) once mentioned by the candidates shall not be changed under any circumstances.

I. MEDICAL FITNESS

- i. Appointment of selected candidates will be subject to having sound health and being physically & mentally fit in the Pre-Employment Medical Examination to be conducted as per the norms and standards of Medical Fitness. The details of medical tests is as follows:

Sl. No	Name of Test	Sub Category
1	Eyes	(A) Any Disease (B) Night Blindness (C) Defect In Colour Vision (D) Field Of Vision (E) Visual Acuity (F) Fundus Exam
2	Ears	Tympanic Membrane
3	Thyroid	T3,T4,TSH
4	Blood Report	(a) Hb% (b) R.B.C. (c) W.B.C (d) ESR (e) HBC Ag (f) HIV (g) HCV (h) RBS (i) Blood Group & Rh TYPE HbA1c (if diabetic)
5	X-Ray Chest With Film And Report	
6	ECG Report	
7	USG Abdomen And Pelvis	
8	Hernia (Male)	
9	Hydrocele / Viriocytes	
10	Urine Routine	
11	Nervous System	

- ii. Candidates selected under PwBD category must be within the prescribed normal range for all other physical standard. The PwBD candidates will have to undergo a verification process by the authorized Medical Board.

J. PROVISION FOR DEPARTMENTAL CANDIDATES

Departmental candidates (OPTCL regular employees only) fulfilling the eligibility criteria may apply against this advertisement through proper channel to General Manager (HRD), MPPR, Hqrs. Office, OPTCL so as to reach within the stipulated time period. They shall also enclose the online application form with their application. There shall be no age bar for them and they are exempted from payment of application fees. However, the candidate should have residual service of minimum 5 years in the corporation.

Note: The children of the employee and the candidates engaged through outsourced agency are not to be considered as Departmental candidates.

K. PROVISION FOR OUTSOURCED CONTRACTUAL CANDIDATES

In case of candidates engaged through outsourcing agency and have completed one year as on 01.05.2025 and continuing in OPTCL/GRIDCO, the relaxation in upper age limit shall be subject to maximum of 5 (five) years in addition to the other age relaxations. The candidates shall have to furnish the proof of experience along with the application.

L. OTHER ELIGIBILITY CONDITIONS

- i. The candidate must be a citizen of India.
- ii. She / He must be able to read, write and speak Odia fluently and must have:
 - a. Passed Middle School Examination with Odia as a language subject; or
 - b. Passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject ; or
 - c. Passed in Odia as language subject in the final examination of class VII from a school or Educational institution recognized by the Government of Odisha or the Central Government; or
 - d. Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department/Board of Secondary Education, Odisha.
- iii. A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his / her case from operation of this limitation for any good and sufficient reasons.
- iv. The candidates must have a good character and high integrity.

M. SELECTION PROCEDURE

The selection process involves Computer Based Test (CBT) and Personal Interview.

- a. Eligible candidates will **be called for Computer Based Test, comprising 200 number of Multiple Choice Questions (MCQs)**. The CBT will be of **Three (3) hours** duration. 200 questions shall consist of:

1	JMT-ELECTRICAL	Subject Domain Knowledge (80%), Numerical / GK & Reasoning (10%) & English Knowledge (10%).
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- b. **There will be 01 (One) mark for each correct answer and negative marking of 0.25 marks for each wrong answer.**
- c. **Minimum Qualifying Marks:**

Test	Unreserved	SC/ST/PwBD
CBT	50%	40%
Personal Interview	No Qualifying Marks	

- d. Candidates who qualify in CBT are shortlisted and called for **Personal Interview in the ratio of 1:3 in each category.**
- e. The merit list will be drawn purely on the basis of Performance in the CBT and Personal Interview. The weightage for CBT & Personal Interview is 80% & 20% respectively.
- f. The candidates, who have shortlisted for Personal Interview shall be called for document verification.
- g. The offer of appointment shall be issued to the selected candidates on the basis of merit. However, the final appointment of selected candidates will be subject to their Medical fitness as per the prescribed format as well as final verification of documents.

N. APPLICATION FEE AND MODE OF PAYMENT

Unreserved	SC/ST/PwBD
Rs. 1180/- (Rs 1000/- plus applicable GST of Rs 180/-)	Rs. 590/- (Rs 500/- plus applicable GST of Rs 90/-)

- i. UR and SEBC candidates are required to pay a non-refundable fee of Rs.1180/- (Rupees One Thousand One Hundred and Eighty) only and Candidates belonging to Scheduled Caste (SC) / Scheduled Tribe (ST) of Odisha only / Persons with Disabilities (PwBD) are required to pay a non-refundable fee of Rs.590/- (Rupees Five Hundred and Ninety) only. **OPTCL Departmental candidates are exempted from payment of this fee.**
- ii. Candidates shall be required to make online payment while filling up the application.
- iii. **Mode of Payment (Through Debit / Credit Card / Net Banking/UPI etc.):** In case of online payment mode, an applicant will be redirected to payment gateway page under Tech Process. After completing the online payment, She / He shall take hard copy of the application form along with Fee Receipt. She / He shall retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. **The candidate shall bear the online transaction charges extra as applicable.**
- iv. **Application fee once paid shall not be refunded in any case.**
- v. **The candidate has to retain the print out / hard copy of the online application for future reference.**

O. CENTRE OF EXAMINATION

- i. The Computer Based Test (CBT) will be held at Bhubaneswar, Cuttack, Rourkela, Sambalpur, Berhampur, Balasore, Dhenkanal, etc, depending on the number of candidates from the respective zone. However, depending on the number of applicants, other cities of Odisha may be added or deducted. The candidates are to mention their choice of Test City at appropriate place in the Online Application Form.
- ii. The request for change of Centre shall NOT be entertained. Allotment of the centre is at the discretion of the Corporation and no correspondence will be entertained in this regard.
- iii. The Management reserves the right to change the Centre of Examination without mentioning any reason thereof at any stage of recruitment.

P. GENERAL INFORMATION & INSTRUCTIONS

- i. Wherever CGPA/OGPA/DGPA or Letter Grade in a Diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by the University / Institute.
- ii. Percentage of Marks obtained by the candidate in Diploma shall be based on the practice followed by the University / Board / Institution from where the candidate has obtained the course. In case the University / Board / Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiply the result with 100.
- iii. Only the online applications are invited from the candidates to be admissible for the Computer Based Test. No other mode of application is allowed.
- iv. Diploma Certificate, Caste Certificate, Odia Pass Certificate, Discharge Certificate of Ex-Servicemen, Sports Identity Card, Certificate of Physical Handicapped Persons must have been issued by the competent authority within the last date fixed for submission of online application form.
- v. After declaration of result of the CBT, the candidates who are shortlisted in the CBT and called for Personal Interview, shall be required to furnish Print out/hard copy of online application form along with photo copies of certificate and documents on or before prescribed date which will be intimated on website later on.
- vi. A candidate found indulging in any type of malpractice during the course of the selection or otherwise, shall be disqualified not only for the ongoing recruitment, but also shall be debarred permanently from any future recruitment or selection to be conducted by OPTCL in addition to rendering herself/himself liable to criminal prosecution.
- vii. Applications submitted to OPTCL, if found to be incomplete in any respect, are liable to rejection. No correspondence shall be entertained in this regard.
- viii. Mere applying for the post and fulfilling eligibility criteria in reference to the advertisement does not confer any right for an applicant to claim any appointment in OPTCL.
- ix. Any dispute arising out of the ongoing recruitment shall be subject to the jurisdiction of High Court of Orissa.
- x. **Candidates working in State/Central Government/PSUs/Autonomous Bodies of Govt. shall apply through proper channel and they are required to produce "No Objection Certificate" at the time of Personal Interview failing which their candidature will not be considered.**
- xi. Final selection of the candidates shall be subject to medical fitness.
- xii. On selection, candidates are liable to be posted at any of the existing / future units of OPTCL throughout Odisha.
- xiii. While applying for the above posts, the applicant shall ensure that she/he fulfils the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment / selection that a candidate does not fulfil the eligibility norms and / or that she/he has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically

stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, her/his services are liable to be terminated without any notice.

- xiv. Candidates, who fulfil the prescribed eligibility criteria on the effective date, may apply for the post.
- xv. OPTCL Management reserves the right to cancel the recruitment process/ not to fill up any or all the positions / modify the clauses of the advertisement, if need so arises, without issuing any further notice or assigning any reason thereof at any stage of recruitment process.

Q. HOW TO APPLY

- i. Before filling up online application, candidates are advised to go through the advertisement carefully and understand the contents of the advertisement, instructions to fill up online application.
- ii. On successful submission of the online application form, an Application Number (USER ID) & Password in their will be sent to their e-mail id and mobile number. Candidates are required to retain the Application Number (USER ID) & Password and use it for future correspondence.
- iii. Application received through any other mode would not be accepted and summarily rejected.
- iv. **Uploading of Documents:**
 - Candidates are required to keep the following documents ready before initiating the Online Application Form. Candidate shall upload the scanned copy of original documents. **Size of documents to be uploaded shall be 100KB to 300KB and in pdf format only.**
 - a. 10th Pass Certificate.
 - b. 10th Mark sheet.
 - c. Essential Qualification (Diploma in EE / EEE) Pass Certificate.
 - d. Essential Qualification (Diploma in EE / EEE) Pass Marksheet.
 - e. Caste Certificate, if applicable.
 - f. PwBD Certificate, if applicable.
 - g. Ex-Servicemen Discharge Certificate / ID card / NOC, if applicable.
 - h. Sports Person Identity Card issued by the Director, Sports Odisha, if applicable.
 - i. Experience certificate issued by the man power service provider / designated officer of the outsourcing agency, if an applicant is engaged through the outsourcing agency in OPTCL.
 - Recent colour passport size photograph and signature in prescribed format (.jpg/.jpeg):

Documents Required	File Size	Dimension
Photograph	50KB to 80KB	3.5 cm X 4.5cm
Signature on white paper only with Black ball point pen	50KB to 80KB	3.5 cm X 1.5cm

Note: Candidates should ensure that the same passport size colour photograph is to be used throughout this recruitment process.

Note: The uploaded documents must be clearly Identifiable / visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained.

- v. **Candidates are required to take a printout of the finally submitted Online Application Form for future use. In case the candidate is shortlisted for Personal Interview, the candidate has to submit the same at the time of Personal Interview.**
- vi. Certificate of Admission / Admit Card for the Computer Based Online Test for the eligible candidates will be uploaded in the website of OPTCL prior to the date of examination. The candidates are required to download their Admit Cards from the website of OPTCL and produce the same for Admission to the examination Hall / Centre. No separate correspondence will be entertained in this regard.

R. IMPORTANT DATES

Sl. No	Description	Date & Time
1.	Opening Date of online submission of Applications	30.05.2025 (06:00 PM)
2.	Closing Date of online submission of application	29.06.2025 (11:59 PM)

Note:

- 1. All the important notification & updates regarding this recruitment shall be hosted in the OPTCL website in the Career Section and accordingly all applicants are advised to visit the site regularly.
- 2. In order to avoid last minute rush, the candidates are advised to apply early enough. OPTCL will not be responsible for network problems or any other problem in submission of online application.

S. SPECIAL MESSAGE TO THE CANDIDATES

- 1. For OPTCL recruitment, the candidates are advised to visit only official website of OPTCL i.e. **www.optcl.co.in**
- 2. The candidates should be beware of FAKE websites put-up by unscrupulous elements/ touts.
- 3. During the process of registration if you face any difficulties, please contact toll free helpline number **08064526224 from 10 AM to 5 PM on working days.**

S/d
General Manager (HRD)