ଓଡିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲି.
ODISHA POWER TRANSMISSION CORPORATION LIMITED
(A Government of Odisha Undertaking)
Regd. Office: OPTCL Tech Tower, Janpath, Saheed Nagar, Bhubaneswar-751007
Telephone: (0674) 2542269 (EPABX), Website: www.optcl.co.in

No. OPTCL-14018/15/2025-IR AND EW- 18481 **Date:** 17.11.2026

NOTICE

In pursuance of Order No. 4122/C dated 07.11.2026 (Copy enclosed) of the Home (Special Section) Department, Government of Odisha, it is hereby notified that strikes in the establishments of OPTCL are prohibited under the provisions of the Orissa Essential Services (Maintenance) Act, 1988 (Orissa Act 9 of 1992). This prohibition shall remain in force for a period of six (6) months with effect from 21.11.2026.

All concerned are hereby informed and directed to take note of the above and ensure strict compliance. A copy of this notice along with the referred Government order shall be displayed on the office notice board for the information of all employees.

By order

General Manager (HRD) IR

Memo No. 18482 **/ Date:** 17.11.2026

Copy forwarded to the Special Secretary to Govt., Home (Special Section) Department, Govt. of Odisha, Bhubaneswar for kind information with reference to Memo No. 4125/C dated 07.11.2026.

General Manager (HRD) IR

Memo No. 18483 **/ Date:** 17.11.2026

Copy forwarded to all Chief General Managers/ Sr. General Managers/ General Managers/ Deputy General Managers/ Zonal Offices/ Circles/ Divisions/ Sub-Divisions/ Grid Sub-Stations/ Departments of Hqrs. Office/ D.D.Os of OPTCL & SLDC through e-mail for kind information and necessary action.

General Manager (HRD) IR

P.T.O

OPTCL-14018/1/2024-IR AND EW I/27872/2026

Memo No. 18484 **/ Date:** 17.11.2026

Copy forwarded to the General Secretaries of the following Mahasanghas/ Associations for information.

1. The General Secretary, Odisha Power Transmission Engineers' Association.
2. The General Secretary, GRIDCO Finance Service Welfare Association.
3. The General Secretary, Odisha State Electricity Employees Federation.
4. The General Secretary, Nikhil Odisha Bidyut Shramik Mahasangha.
5. The General Secretary, Western Odisha Bidyut Shramika Mahasangha.
6. The General Secretary, Odisha State Electricity Board Sramik Mahasangha.
7. The Secretary General, Nikhil Odisha Bidyut Mazdoor Mahasangha.
8. The General Secretary, Odisha Bidyut Karmachari Mahasangha.
9. The General Secretary, Odisha Power Sector Administrative Employees Association.

General Manager (HRD) IR

Copy to:

1. Sr. PS to CMD, OPTCL, for kind information of CMD, OPTCL.
2. PS to MD, GRIDCO, for kind information of MD, GRIDCO.
3. PS/PA/SA to all functional directors, OPTCL, for kind information of Directors.
4. CGM (IT), OPTCL for kind information and necessary action. She is requested to upload this office order in the OPTCL website.

GOVERNMENT OF ODISHA

HOME (SPECIAL SECTION) DEPARTMENT

ORDER

No. 4122 /C, Bhubaneswar, dated the 07.11.2026

HOME-SPL3-ESMA-0001-2015

Whereas the State Government prohibited strikes in services connected with the generation, transmission and distribution of electricity in all establishments of GRIDCO, OPTCL, OHPC, OPGC, TPCODL, TPNODL, TPSODL and TPWODL and any other power generating station for the purpose of keeping industrial peace to optimize generation, transmission and distribution of power in the State for a period of 6 (six) months vide Home (Special Section) Department Order No.1580/C dated. 21.05.2026.

And, whereas the aforesaid Order is going to expire on 20.11.2026;

And, whereas the State Government are satisfied that in the interest of public, it is necessary to extend prohibition of strikes in the aforesaid services to ensure peaceful industrial environment and for maintaining continuity in generation and supply of power in the State.

Now, therefore, in exercise of the powers conferred by sub-section (3) of Section 3 of the Odisha Essential Services (Maintenance) Act, 1988 (Odisha Act 9 of 1992), the State Government do hereby prohibit strikes in the aforesaid services. The order shall remain in force for a period of six months with effect from 21.11.2026.

By Order of the Governor

Special Secretary to Government

[P.T.O]

Memo No. 4123 /C, **Date** 07.11.2026

Copy (along with soft copy) forwarded to the Officer- In-charge, Gazette Cell, Lokaseva Bhawan , Bhubaneswar for publication of the statutory order in an extraordinary issue of the Odisha Gazette immediately.

It is therefore, requested further, to supply 25 copies of the publication to this Department for necessary action.

OSD-cum-Additional Secretary to Government

Memo No. 4124 /C. **Date** 07.11.2026

Copy forwarded to the Energy Department /All RDCs/D.G.& I.G. of Police, Odisha, Cuttack / Director, Intelligence, Odisha, Bhubaneswar/ All Range IGs of Police / All District Magistrates/ All Superintendents of Police/ DCP, Cuttack / Bhubaneswar for information and necessary action.

OSD-cum-Additional Secretary to Government

Memo No. 4125 /C, **Date** 07.11.2026

Copy forwarded to the Managing Director, GRIDCO/ OPTCL/OHPC/OPGC/TPCODL/TPNODL/TPWODL/TPSODL for information and necessary action.

OSD-cum-Additional Secretary to Government

Memo No. 4126 /C, **Date** 07.11.2026

Copy forwarded to IMU Section, Home Department for information and necessary action.

It is requested to please upload the order in the website of this Department.

OSD-cum-Additional Secretary to Government