



ଓଡିଶା ବିଦ୍ୟୁତ୍ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲି.ଓ.
ODISHA POWER TRANSMISSION CORPORATION LIMITED
(A Government of Odisha Undertaking)
Regd. Office: OPTCL Tech Tower, Janpath, Saheed Nagar, Bhubaneswar-751007
Telephone: (0674) 2542269 (EPABX), Website: www.optcl.co.in

OPTCL-14018/3/2025-IR AND EW - 16943

Date: 15.10.26

CIRCULAR

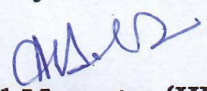
In addition to the Minimum rate of Wages notified vide Labour & ESI Department, Govt. of Odisha notification No. 5308 dated 18.07.2024, the Labour Commissioner, Odisha has notified vide Notification No. 8393 dated 08.10.2026 that Variable Dearness Allowance (V.D.A) for Unskilled, Semiskilled, Skilled and Highly Skilled categories of employees is increased by an amount of Rs. 6.00/- per day with effect from 01.10.2026, in addition to the Variable Dearness Allowance (V.D.A) declared earlier. (Copy enclosed)

Accordingly, the minimum rate of wages with V.D.A for different categories of workmen shall be as follows:

Sl No	Category	Daily Minimum Rate of wages prior to 01.10.2026 (with V.D.A)	Increase in V.D.A per day w.e.f. 01.10.2026	Daily Minimum Rate of wages with V.D.A w.e.f. 01.10.2026
1	Unskilled	Rs. 472.00	Rs. 6.00	Rs. 478.00
2	Semi Skilled	Rs. 522.00	Rs. 6.00	Rs. 528.00
3	Skilled	Rs. 572.00	Rs. 6.00	Rs. 578.00
4	Highly Skilled	Rs. 622.00	Rs. 6.00	Rs. 628.00

The above Minimum Wages shall be effective from 01.10.2026 and applicable to all personnel deployed/ engaged through Outsourced agencies/ Contractors in OPTCL on a daily minimum wages basis.

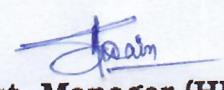
By order


General Manager (HRD) IR

Memo No: 16944

Date: 15.10.26

Copy forwarded to All Chief General Managers / All Sr. General Managers / All General Managers / All Deputy General Managers / All Zonal Offices / All Circles / All Divisions / All Sub-Divisions / All Grid Sub-Stations / All Departments of Hqrs. Office/ All D.D.Os of OPTCL & SLDC through e-mail for kind information and necessary action.


Asst. Manager (HRD) IR

CC:

1. Sr. PS to CMD, OPTCL, for kind information of CMD, OPTCL.
2. PS to MD, GRIDCO, for kind information of MD, GRIDCO.
3. PS/PA/SA to all functional directors, OPTCL, for kind information of Directors.
4. CGM (IT), OPTCL for kind information and necessary action. She is requested to kindly upload this office order in the OPTCL website.